



This plan is based on the most current guidelines and directives from the state and local departments.
It will be revised as new guidelines are issued.

COVID-19 Prevention Plan

Purpose

The Cambrian School District is committed to providing a safe and healthy workplace for all of our staff, students, parents, and those that visit our facilities. To ensure we have a safe and healthy workplace, we have developed the following COVID-19 Prevention Plan in response to the COVID-19 pandemic. Administrators/Department Heads and staff will be responsible for implementing this plan. Our goal is to mitigate the potential for transmission of the COVID-19 virus in our workplaces and community, and that requires a team effort. Only through this cooperative effort, can we reach this goal.

Our COVID-19 Prevention Plan follows Centers for Disease Control and Prevention (CDC), California Department of Public Health (CDPH), Santa Clara County Public Health Department (SCCPHD), and Cal/ OSHA guidelines. We strive to implement the most current recommended practices for the prevention of the spread of this disease.

Operation Status

Since mid-March 2020 schools within the district have been closed to the public and only the essential functions necessary to maintain facilities, support distance learning, prepare meal distribution, and carry out essential administrative functions are being performed at this time. This plan contains proposed protocols for the resumption of limited programs and modified instructional educational programs at our facility beginning with the 2020-2021 academic school year. At this time, the following worksites are active in a limited capacity as described:

- Administrative Offices – Educational Services, Student Support Services, Business, Human Resources, Purchasing, Maintenance & Operation, Technology, and Child Nutrition departments engage in essential functions
- School Sites – Set hours of operations to assist students and parents with distance learning, and regular maintenance and upkeep
- Child Nutrition and other food distribution centers - Meal planning, preparation, packaging, and distribution
- School re-opening – with limited/modified in-person instruction (**Proposed**)
- Modified childcare program are proceeding with individual prevention programs based on CDPH and SCCPHD guidelines and that also conform to the school re-opening protocols contained in this plan

Plan Development

This plan was developed with information and guidelines provided by the Centers for Disease Control and Prevention (CDC), California Department of Public Health, Cal OSHA and the Santa Clara County Public Health Department.

Strategies for limiting the spread of this virus were developed with consideration given to compliance with explicit directives, providing the most effective methods within feasible means, and review of work practices and business necessity. Control measures are discussed and evaluated on an ongoing basis during meetings with department heads. Control measures are revised as new guidance is received from State and County agencies.

General Controls Applicable to All Locations

- Social Distancing Posted and Implemented – The following protocols are posted at the entrance of each facility and provided to all essential employees who must report to work:
 - Do not enter this facility if you have a cough or fever
 - Maintain a minimum six-foot distance from other people. Disposable facemasks are available upon request
 - Sneeze and cough into a cloth or tissue or, if not available, into one's elbow
 - Do not shake hands or engage in any unnecessary physical contact
- COVID-19 symptoms are posted at each entrance of each campus. They are also listed in the symptom check survey that is emailed to staff daily. The symptoms listed are: fever, cough, loss of smell and taste, shortness of breath or difficulty breathing, fatigue, headache, muscle or body aches, sore throat, nausea, vomiting, or diarrhea.
- Where feasible and practical, the district has enabled employees to perform their work and conduct business remotely.
- All employees have been told not to come to work if sick. Leave provisions have also been made for employees with health conditions that make them more susceptible to this disease.
- Desks or individual workstations are separated by at least six feet with few exceptions.
- Facemasks are provided for employees.
- All employees are required to wear face masks while on district and site campuses. Instructions on the use of facemasks have been provided to employees.
- Break rooms, bathrooms, and other common high touch surfaces are being cleaned and disinfected daily by custodial staff.
- Hand sanitizer, soap and water are available in all restrooms, which are stocked with soap and paper towels.
- Hand sanitizers are also available in all work areas on district and site campuses.

Administrative Offices

Physical Distancing

- Individual workstations are separated by at least 6 feet and/or physical barriers.
- Employees may be working remotely to the extent that essential business needs allow.
- In-person meetings are restricted to essential participants who are admonished to stay 6 feet apart.
- Video conferencing, live stream, and teleconferencing are utilized to replace in-person meetings or, in-person if able to meet current state and local requirements.
- Computer distribution/exchange is conducted within our Social Distancing Protocols with employees wearing facemasks and disposable gloves.

Cleaning and Disinfecting Protocols

- Restrooms, breakrooms and common areas are cleaned and disinfected daily with emphasis on cleaning and disinfecting high touch surfaces.

Personal Protective Equipment

- Disposable masks are provided to employees.
- Gloves are provided when receiving goods or equipment and for custodial staff that are performing cleaning and disinfection.
- Gloves are provided in common areas where common tools and equipment may need to be shared.

School Sites

Physical Distancing

- School office hours are open to the public by appointment only.
- Maintenance & Operations staff and other employees visiting sites to perform essential duties are traveling alone in a vehicle when possible or wearing face masks when traveling with another employee.
- Employees are directed to maintain a distance of 6 feet or more when working at the sites.
- Social Distancing Protocols are posted and maintained when servicing visitors.
- Desk and countertop transparent shields have been purchased and installed to provide additional protection to employees when interacting with visitors.
- No touch thermometers have been purchased to screen and exclude persons with suspect symptoms and a body temperature that is above normal.

Cleaning and Disinfecting Protocols

- Staff restrooms and office high touch areas are cleaned and disinfected daily.

- Classrooms supporting supervision groups are being cleaned and disinfected daily.
- Custodial schedules will overlap when schools reopen for in-person instruction to support the cleaning and disinfecting procedures.

Personal Protective Equipment

- Disposable masks are provided.
- Gloves, masks are provided to custodial staff that are performing cleaning and disinfection.
- N95 masks are available for all employees in the maintenance and grounds department.
- Disposable suits are provided for custodians that are going to clean rooms with COVID-19 exposures.

Free Meal Distribution

Physical Distancing

- Social Distancing is practiced whenever possible during meal preparation and distribution.
- Meal pick-up is organized to maximize social distance between employees and meal recipients.

Cleaning and Disinfecting Protocols

- Restrooms, breakrooms, and food preparation areas are cleaned and disinfected daily.

Personal Protective Equipment

- Child Nutrition Kitchen Staff must wear a mask and disposable (single use) gloves at all times while working in the central kitchen and while distributing meals at mobile stations.

Training - Applicable to All Sites

- Employees have been provided with written notice and verbal instructions pertaining to the General Controls.
- Employees engaged and interacting with parents (food distribution & technology assistance) were given directions on how to minimize their exposure through the use of Social Distancing Protocols and PPE (Personal Protective Equipment).
- Custodial staff involved in cleaning and disinfection are trained in Blood Borne Pathogen Prevention including Universal Precautions and in disinfection procedures.
- Information on the COVID-19 disease, current prevention guidelines, and on how to access testing and treatment through their health provider is available to employees on the district's website through weekly staff newsletters. Employees are encouraged to check the website for information updates.
- Information about counselling assistance and wellness services that are available to

employees in coping with the pandemic is posted in weekly staff newsletters.

School Re-opening with Limited/modified In-person Instruction

Campus Access

- Anyone exhibiting or reporting symptoms of COVID-19 or having a temperature at or above 99.5 degrees Fahrenheit using a no-touch thermometer or 100.4 degrees Fahrenheit using an oral thermometer will be excluded from entering the campus.
- COVID-19 Daily Health Screener:
 - Staff: All staff receive a daily personal email with a health survey regarding COVID-19 symptoms and exposure to a COVID-19 positive individual aligning with CDPH and SCCPHD guidelines. Staff are certified to come into work if they are symptom-free, have not had close contact with a COVID-19 person and have not received a positive test in the last 10 days. If staff exhibit or report symptoms while at work, they will be isolated, informed of next steps regarding quarantining and testing recommendations around the SCCPHD and CDPH and sent home. Survey lists the COVID-19 symptoms(fever, cough, loss of smell and taste, shortness of breath or difficulty breathing, fatigue, headache, muscle or body aches, sore throat, nausea, vomiting, or diarrhea) and requires employees and students to certify they are not experiencing the symptoms.
 - Students: Students coming onto campus will be sent a personal daily email with a health survey regarding COVID-19 symptoms and exposure to a COVID-19 positive individual. If a student exhibits or reports symptoms of COVID-19 or reports exposure to anyone testing positive for COVID-19 they will immediately be moved to a predetermined isolation area(Care room). The student will be released to their parent or guardian with next steps regarding quarantining and testing protocols according to the SCCPHD and CDPH.
 - Visitors: No volunteers will be allowed on campus during in-person instruction. Adults visiting school campuses for essential services are required to complete the health screening survey prior to accessing campus using the QR code posted at each site. Adults that exhibit or report symptoms will be asked to leave the premises and to seek the advice of their medical provider. Anyone with severe symptoms that pose an immediate threat to their health or the health of others will be handled in accordance with the steps specified in this plan.
- All persons will be encouraged to wash their hands or to use hand sanitizer upon arrival. Hand sanitizing stations and/portable hand washing stations will be set up near the entrances of the campus. Signs will be posted in restrooms and by hand washing station with instructions for effective washing. Signs will be posted with instructions for the use of hand sanitizer.
- Outside Groups: External community organizations that obtain a permit to use school facilities must have a written COVID -19 prevention plan in place, engage only in activities permitted by the Santa Clara County Public Health Department, and verify that they are able to adhere to all guidance issues by the California Department of Public Health and the Santa Clara County Public Health Department.
- Interaction with Service Providers, Parents, and Members of the Public: At reception points, such as the main office, staff will be provided with masks, face shields, gloves, and clear

barrier screens when practical. Visitors will be required to conform to all access requirements including the wearing of a face covering and the observance of social distancing to the extent possible.

Promoting Healthy Hygiene Practices

- In addition to the general hand washing training already included in this plan, staff and students should wash their hands **frequently throughout the day**, including before and after
 - eating
 - entering and exiting the campus
 - entering or exiting a room on campus
 - handling food, feeding a child
 - changing a diaper, or helping a child use the bathroom (also wash the child's hands after helping the child use the bathroom or changing their diaper)
 - sneezing and coughing
 - providing first aid
 - using any shared equipment (outside and inside the classroom or work areas)
 - giving medicine to a child
 - waste baskets or garbage
 - cleaning surfaces
 - using a toilet or urinal
- Students will be instructed to wash their hands when: arriving and leaving home; arriving at and leaving school; after playing outside; after having close contact with others; after using shared surfaces or tools; before and after using the restroom; after blowing the nose, coughing, and sneezing; and before and after eating and preparing food.
- Staff will teach and remind students to sneeze and cough into a cloth or tissue or, if not available, into one's elbow and to wash their hands or use sanitizer.
- No-touch hand sanitizer dispensers were installed in every classroom and around campus.

Face Coverings

- Staff and students will be instructed on the appropriate use and care of face coverings. Staff will be recommended to wear 3-ply surgical masks provided by the district. Students may use their own face covering so long as it provides adequate coverage of the nose and mouth. A face covering will be provided to students and employees who need one. Face coverings are not required for individuals who have trouble breathing or are unconscious, incapacitated, or otherwise unable to remove the covering without assistance.

- The following individuals are exempt from wearing a face covering:
 - Persons with a medical condition, mental health condition, or disability that prevents wearing a face covering. This includes persons with a medical condition for whom wearing a face covering could obstruct breathing or who are unconscious, incapacitated, or otherwise unable to remove a face covering without assistance.
 - Persons who are hearing impaired, or communicating with a person who is hearing impaired, where the ability to see the mouth is essential for communication.
 - Persons for whom wearing a face covering would create a risk to the person related to their work, as determined by local, state, or federal regulators or workplace safety guidelines.
 - Persons who are obtaining a service involving the nose or face for which temporary removal of the face-covering is necessary to perform the service.
 - Persons who are seated at an outdoor designated eating area, while they are eating or drinking, provided that they are able to maintain a distance of at least six feet away from other persons. Multiple designated areas and/or staggered eating times are assigned to avoid congestion.
 - Face Covering Alternative: The district will make reasonable accommodations such as a face shield with a cloth drape for those who are unable to wear face coverings for medical reasons. In limited situations where a face covering cannot be used for pedagogical or developmental reason (communicating or assisting young children or those with special needs) a face shield with a drape per CDPH guidelines can be used instead of a face covering while in the classroom as long as the wearer maintain physical distance from others. Staff must return to wearing a face covering outside of the classroom.

Physical Distancing

- Employee workstation and student learning stations will be set 6 feet apart.
- Air circulation will be increased by keeping windows and doors open and HVAC fresh air intake maximized to the extent that other occupant health considerations are not negatively impacted.
- Designated arrival and drop off locations and the use of multiple entry points will be used as practical.
- The use of screens and other partitions will be considered where a 6-foot distance between work/learning stations cannot be achieved.
- Student groups and movement of groups will be kept to a minimum as practical.
- Preschool-5th grade will use stable cohorts. 6th-8th grade at Steindorf will use 6ft distancing and maintain stable cohorts, stable cohorts will travel from class to class. 6th-8th grade at Price will ensure 6ft distancing.
- Non-instructional and outside spaces will be utilized for physical distancing as feasible.

- Meals will be served outdoors or in spaces where physical distancing can be maintained. Meals will be plated or bagged to reduce contact and congestion among students (more information below).
- Physical education (PE) will be limited to activities that do not involve physical contact with other students. Shared equipment will be limited to use by single cohort groups at one time to the extent practicable and cleaned between uses until advised otherwise by state/local public health officials.

Limit the Sharing of Common Items

- Each child's belongings will be separated and kept in individually labeled storage containers, cubbies or other storage areas. Individual belongings will be taken home each day to be cleaned.
- The school will ensure that there are adequate supplies of utensils and tools for use in curriculum projects to eliminate or reduce sharing. Shared items will be cleaned and disinfected between users.
- The sharing of electronic devices such as computers, clothing, toys, books, games, and learning aids will be avoided to the extent practical.

Student Transport

During the time of transitioning to in-person learning, home-to-school transportation will likely be severely limited. The following guidelines will be followed:

- Initially, students will be screened with a symptoms questionnaire prior to boarding the bus or district provided transportation service. This process may slow down the loading process and long-term may not be practical. Parents and caregivers will receive information about screening protocols and will be empowered to screen their own children once school is reopened.
- The District will maximize physical distancing to the extent practical. Students from the same household or classroom cohort may sit together.
- Students will be asked to observe physical distancing at school loading and unloading zones.
- Students and employees will wear face coverings while in the vehicle and while waiting at school loading zones.
- Improved ventilation (e.g. keeping windows open, weather permitting, to the extent practicable) and enhanced disinfecting protocols between AM and PM routes will be followed.
- Students from the same family and/or the same classroom should be instructed to sit together whenever possible to minimize exposure to new contacts.
- Transportation services will be thoroughly cleaned and disinfected daily and after transporting an individual who is exhibiting COVID-19 symptoms.

Food Service (If offered)

- Meals will be served outdoors or in spaces where physical distancing can be maintained. Meals will be plated or bagged to reduce contact and congestion among students.
- The use of share tables and self-service buffets for food and condiments will be suspended.
- Physical barriers, such as sneeze guards and partitions, will be installed at point of sale and other areas where maintaining a physical distance of 6 feet is difficult.
- Food service staff will wear a face covering and disposable gloves when preparing and serving meals.

Cleaning and Disinfection

Cambrian is committed to high cleanliness standards and will continue to maintain those standards during the school year. Cleaning and disinfecting protocols will be in place throughout all sites.

- In addition to the cleaning protocols specified in this plan, high touch classroom surfaces will be cleaned and disinfected at least daily, and, as practicable, frequently throughout the day using an EPA approved disinfectant effective against COVID-19. Frequently touched surfaces to be included are door handles, light switches, sink handles, bathroom surfaces, tables, chairs, desks, and drinking fountain handles. Employees, other than custodians, may be involved with cleaning high touch surfaces.
- Employees tasked with cleaning and disinfection will be provided with the appropriate training and personal protective equipment.
- Disinfection will take place when students are not present to avoid student exposure.
- Proper ventilation will be used when conducting disinfection to reduce employee exposure.
- Cleaning and Disinfection procedures:
 - Ventilation in the area will be maximized
 - Area will be cleared of all but employee tasked with the disinfection
 - Employees will wear the appropriate PPE
 - Surface will first be cleaned using a low hazard saturated wipe or spray cleaner
 - A disinfectant with an EPA registration number that is approved as effective against the COVID-19 virus will be applied in accordance with the manufacturer's instruction, allowing for the appropriate contact time
 - Electrostatic disinfectant systems will be used in accordance with the manufacturer's directions
 - Employees will take off PPE and wash their hands
- Cleaning and Disinfection Procedures for areas occupied by persons testing positive for

COVID-19:

- Restrict the areas used by the person who was confirmed infected and wait as long as practical before beginning cleaning and disinfection to minimize the potential for exposure to respiratory droplets
 - Ventilation in the area will be maximized
 - Cleaning and disinfecting activities should start farthest from the entry door of a room or space
 - Clean and disinfect all areas used by the person who is sick, such as offices, bathrooms, common areas, shared electronic equipment like tablets, touch screens or keyboards.
 - Appropriate PPE will be worn before entering the room
 - A disinfectant with an EPA registration number that is approved as effective against the COVID-19 virus will be applied in accordance with the manufacturer's instruction, allowing for the appropriate contact time
 - Electrostatic disinfectant systems, if used, will be used in accordance with the manufacturer's directions
 - Employees will take off PPE and wash their hands
 - If more than 7 days since the person who is sick visited or used the facility, additional cleaning and disinfection is not necessary.
- While in distance learning, custodians will receive guidance from their school office regarding which rooms are used each day, so they can be cleaned and disinfected. Classrooms will be cleaned/disinfected before arrival or after the staff leaves for the day.
 - For Special Education 1:1 assessment and testing, instructions and training have been provided to staff by the District Nurse regarding disinfecting shared surfaces and items, and how the use of shared items will be minimized. If minimizing shared items is not possible, then staff are provided disinfectant spray/wipes to disinfect materials in between uses.
 - All staff have completed the required "Cleaning and Disinfection" course, according to the Healthy Schools Act before they are allowed to use disinfectant at schools.

Plan for Handling Sick Persons

- At each school, an isolation room (Care room) will be designated and equipped with appropriate PPE.
- Persons exhibiting symptoms of COVID-19 will be immediately required to wear a mask (unless their physical condition would make doing so unsafe) and will be moved to the care room.
- Depending upon the level of illness, arrangements will be made for the person to be picked up or paramedics will be summoned.

- Health officials, staff, and families will be notified of a positive case of COVID-19 while maintaining confidentiality as required by state and federal laws.
- Close Contacts will be notified following State and Federal laws and consulted on quarantining and testing guidelines (Tested on day 6 and 10 days quarantining as of 1.21.2021)
- Areas used by the sick person will be evacuated, cleaned and disinfected in accordance with standard disinfection procedures.
- In consultation with local public health officials, the district will determine if school closure is required. Furthermore, it will be determined if the classroom or office where the person was based will be closed until disinfection can be completed and the occupants of those areas quarantined for 10 days.
- Students and staff testing positive for COVID-19 will be required to isolate for 10 days and 24 hours symptom and fever-free.

Personal Protective Equipment (See Appendix A for Examples)

- Personal protective equipment, commonly referred to as "PPE"
- Provide protective equipment, as appropriate for work assignments:
 - Employees engaging in symptom screening, provide surgical masks, face shields, and disposable gloves.
 - Employees engaging with symptomatic individuals, provided surgical masks and face shields, N95 masks, disposable gloves and disposable gowns.
 - Front office and food service employees, provide face coverings and disposable gloves.
 - Custodial staff, provide equipment and PPE for cleaning and disinfecting.
 - For regular surface cleaning, provide gloves appropriate for all cleaning and disinfecting.
 - Classified staff engaged in deep cleaning and disinfecting to be equipped with proper PPE for COVID-19 disinfection (disposable gown, gloves, eye protection, and mask), and as required by product instructions. All products must be kept out of children's reach and stored in a space with restricted access.
- Per Cal/OSHA requirements, PPE must be provided and worn to effectively protect employees from the hazards of cleaning products, and training must be provided to staff on the hazards of chemicals.
- Gloves, disposable gowns, and face shields, shall be provided to all teachers and other personnel working one-on-one with students who require physical support. (Face shields must be worn with face masks.)
- The following is a list of PPE that will be provided appropriate to the task:
 - Gowns (Disposable): Employee caring for a person with symptoms of COVID-19

infections who is coughing or sneezing or an employee performing disinfection in a space previously occupied by someone who has tested positive for the COVID-19 virus.

- N95 Respirator (as available): Provided to employees caring for a person with COVID-19 symptoms – nurses/health office staff. **Note:** The district is not currently using a disinfectant product that would require respirator protection.

Staff Training

- The district will train all staff and provide educational materials to families in the following safety actions:
 - Enhanced sanitation practices
 - Physical distancing guidelines and their importance
 - Proper handwashing
 - Use and care of face coverings and other protective equipment
 - COVID-19 specific symptom identification
 - A copy of the District's COVID-19 Prevention Plan is posted on the district and school websites.
- Training and education is conducted virtually, or, in-person, if distancing is maintained.
- The following online courses are assigned:
 - Blood Borne Pathogen
- Employees tasked with disinfection of surfaces and equipment will be provided with training on the following:
 - COVID-19 Prevention Plan – Cleaning and Disinfection
 - Exposure to and control of COVID-19 during cleaning and disinfection
 - Universal Precautions
 - Type, use, and limitations of PPE
 - Correct disinfection methods
 - SDS information on chemical used
 - How to get answers to safety concerns
- Employees tasked with caring for sick persons will be provided with training on the following:
 - COVID-19 Prevention Plan – Plan for Handling Sick Persons

- Exposure to and control of COVID-19 during care
- Type, use, and limitations of PPE
- Process of handling sick persons to limit exposure to themselves and others
- How to get answers to safety concerns
- Records for employee training will be maintained.

Testing of Staff

- All employees will be informed on how they can obtain free testing through the SCCPHD for symptomatic and response testing.
- While in the Red and Purple Tiers all staff will have access to asymptomatic COVID-19 testing every two weeks according to the testing cadence based on guidelines from the California Department of Public Health and the Safe Schools for All Plan introduced by Governor Newsom as practicable.
- In the case of a workplace exposure, CSD will follow all CAL/OSHA guidelines for testing and work with the SCCPHD guidance.

Testing of Students

- Students/Families will be informed on how they can obtain free testing through the SCCPHD.
- As testing capacity permits and as practicable, the District may recommend asymptomatic testing for students according to the testing cadence based on guidelines from the California Department of Public Health, the Safe Schools for All Plan introduced by Governor Newsom and any other testing requirements introduced by state or local health authorities
- In the case of a workplace exposure, CSD will follow all CAL/OSHA guidelines for testing and work with the SCCPHD guidance.

Identification and Reporting of Cases

- The investigation, identification and reporting of COVID-19 cases shall be as set forth in the CPP and the January 14, 2021 CDPH COVID-19 Case Reporting by Schools. The Case Reporting is as follows:
 - The District shall notify its local health officer of any known case of COVID-19 among any student or employee who was present on one of its school campuses within the 10 days preceding a positive test for COVID-19. Specifically, the District shall report the following information:
 - The full name, address, telephone number, and date of birth of the individual who tested positive.
 - The date the individual tested positive, the school(s) at which the individual was present on-site within 10 days preceding the positive test, and the date the individual was last on-site at any relevant school(s); and

- The full name, address, and telephone number of the person making the report (COVID-19 Designee).
 - The full name, address and telephone number, birthdate, date of last exposure of all close contacts to the primary case (48 hours prior to the positive test or onset of symptoms).
- This information shall be reported to the local health officer via the Santa Clara County Public Health Department portal within 4 hours from the time an individual within the District is first made aware of a new case.
- This reporting shall continue until the Case Reporting directive is modified or rescinded.

Communication Plans

Close contacts will be notified directly by the COVID-19 Designee or direct supervisor, while classrooms and school communities will be notified by letter and/or phone message home as appropriate following all state and federal guidelines.

- NOTIFICATIONS:
 - Notice of potential COVID-19 exposures will be provided to all employees, their authorized representatives, students and independent contracts at the same worksite during the high-risk exposure period as a COVID-19 positive case, within one business day, in a way that does not reveal any personal identifying information of the COVID-19 case, to the following:
 - ALL Close Contacts will be notified for CONFIRMED positive COVID-19 known exposures on campus.
 - School Community notified for three or more confirmed COVID positive cases on the school campus within 14 days.
 - The District will ensure that notifications about COVID-19 cases and exposures at District schools are in compliance with FERPA and HIPAA privacy requirements.

Reporting, Recordkeeping, and Access

- The District's COVID-19 Designee will:
 - Report information about COVID-19 cases to the local health department whenever required by law, and provide any related information requested by the local health department.
 - Report immediately to Cal/OSHA any COVID-19-related serious illnesses or death, as defined under CCR Title 8 section 330(h), of an employee occurring in the place of employment or in connection with any employment.
 - Maintain records of the steps taken to implement the written COVID-19 Prevention Plan in accordance with CCR Title 8 section 3203(b).
 - Make the written COVID-19 Prevention Plan (CPP) available at the workplace to





employees, authorized employee representatives, and to representatives of Cal/OSHA immediately upon request.

- Exclusion of COVID-19 Cases
 - When a COVID-19 case is identified in the workplace, the District will limit transmission by:
 - Ensuring that COVID-19 cases are excluded from the workplace until return-to-work requirements are met.
 - Excluding employees with COVID-19 exposure from the workplace for 10 days after the last known COVID-19 exposure to a COVID-19 case.
 - Continuing and maintaining an employee's earnings, seniority, and all other employee rights and benefits whenever we've demonstrated that the COVID-19 exposure is work related.
 - Providing employees at the time of exclusion with information on available benefits.
- Return-to-Work Criteria
 - COVID-19 cases with COVID-19 symptoms shall not return to work until:
 - At least 24 hours have passed since a fever has resolved without the use of fever-reducing medications;
 - COVID-19 symptoms have resolved; and
 - At least 10 days have passed since COVID-19 symptoms first appeared.
 - COVID-19 cases who tested positive but never developed COVID-19 symptoms
 - Shall not return to work until a minimum of 10 days have passed since the date of specimen collection of their first positive COVID-19 test.
 - A negative COVID-19 test shall not be required for an employee to return to work.
 - If an order to isolate or quarantine an employee is issued by a local or state health official
 - The employee shall not return to work until the period of isolation or quarantine is completed or the order is lifted. If no period was specified, then the period shall be:
 - 10 days from the time the order to isolate was effective, or
 - 10 days from the time the order to quarantine was effective.

Appendix A

Photo Examples Personal Protective Equipment (PPE) Actual equipment provided by the district may vary in appearance and design.

Personal Protective Equipment:

			
<p>Cloth Mask (Students)</p>	<p>Plexiglass dividers for teacher desk and small group instruction.</p>	<p>3-ply Disposable Mask (Staff)</p>	<p>Face Shield (Must be worn with a mask.)</p>

Personal Protective Equipment (PPE)

			
<p>N95 Respirator (Health/Office Staff)</p>	<p>Disposable Gown (Special Education and Health Clerks)</p>	<p>Disposable Gown/Suit (Custodian Use)</p>	<p>Disposable Nitrile Gloves</p>

Appendix B

PPE Items	Teachers/Staff	Special Education	Students
3 ply disposable Masks	X	X	X
Face Shields	X	X	
Hand Sanitizer	X	X	X
Medical Gowns		X (Health/Office staff)	
Nitrile Gloves	X	X	
Mask with clear window		X (<i>SLPs and Psychologists</i>)	
N95	X (Custodians and Health/Office staff Only)		

Appendix C



Safety Classroom Checklist

Room Number: _____

Room Ventilation

Check Off

HVAC Assessment (vents open, blowers operating, air circulation tested & CO2 Sensor installed)	
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List dates filters are changed.

HVAC Filter Replaced (<i>Every 3 Months</i>)				
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Personal Protective Equipment

Check Off

Hand Sanitizer	
Face Coverings	
Face Shields	
Disposable Gloves	
Sink Inside Classroom	
Access To Handwashing Station	
Sneeze Guard for Teacher Desk Top	

Covid Notifications and Protocols

Check Off

Reminder To Wear Face Coverings	
Hand Washing Instructions Posted	
Reminder For Maintaining Social Distancing	
Teacher/Staff Desk 6 Feet From Student Desk	

Administrator Signature: _____ Date: _____

Appendix D



Cambrian School District

Cleaning and Disinfecting Products Safety Data Sheets

PRODUCT	AREAS OF USE
<p>Vital Solutions, LLC Vital Oxide</p>	<ul style="list-style-type: none"> ● Electro-static sprayers; daily disinfection of desk tops ● Large spray misting machine; overhead work to contain moisture and organic growth
<p>Diversey Avert Sporocidal Disinfectant Cleaner Wipes <i>*Adult use only</i></p>	<ul style="list-style-type: none"> ● All workspaces have wipes available (office, health offices, staff workrooms, staff lounges, library, MU's etc) ● All classrooms have wipes as well (this product is NOT for student use)
<p>Spencer Health Sanitizing Wipes</p>	<ul style="list-style-type: none"> ● Workspaces, classrooms, offices, etc.
<p>Kundal Fresh Water Hand Sanitizer</p>	<ul style="list-style-type: none"> ● Hand sanitizer bottles are in every workspace and classrooms
<p>MRRB House LLC Bulk Gallon Hand Sanitizer</p>	<ul style="list-style-type: none"> ● Refill stock for pump sanitizer bottles and touchless dispensers
<p>Fishman Symphony Lemon Disinfectant/ Serenade Lemon Disinfectant <i>*Adult use only</i></p>	<ul style="list-style-type: none"> ● All workspaces have spray bottles available for spot disinfecting (office, health offices, staff workrooms, staff lounges, library, MU's, etc.) ● All classrooms have spray bottles as well (this product is NOT for student use)

11.13.20