When a group of people believe they can meet a goal by working together and drawing off each other’s strengths, they have…

Collective Efficacy.

- Collective efficacy is one of the top influences on student achievement.
- Educators who have collective efficacy work collaboratively to mutually improve their practices.
- Collective efficacy starts, continues, and ends with ongoing intentional and positive collaboration. Collaboration allows the team to cooperatively set attainable goals, identify challenges and interventions, and support successes. (University of Minnesota, 2021)
## Commitment to Five Initiatives

<table>
<thead>
<tr>
<th>5 Initiatives</th>
<th>Actions Across LCAP Goals</th>
</tr>
</thead>
</table>
| **Social Emotional Learning (SEL)**  
**LCAP Goal 1, 3 & 4** | ● Academic Enrichment Programs  
● Positive Behavior & Recognition Programs  
● Student Choice & Voice |
| **Guided Language Acquisition Instruction (GLAD)**  
**LCAP Goal 1, 2 & 3** | Specific strategies support English Learners & benefit all students  
● Engagement  
● Comprehension  
● Retention |
| **Fastbridge Assessments**  
**LCAP Goals 1 & 2** | ● 2nd Year Fast for Success Training  
● Collaborative PLCs: 3 teacher leaders plan and present information to colleagues  
● Focus on high risk students benefits all students |
| **Multi-Tiered System of Supports**  
**LCAP Goals 1, 2, 3 & 4** | Support for students at all tiers of intervention intensity  
● Academic  
● SEL  
● Behavior |
| **Equity & Inclusion (E & I)**  
**Through Cultural Competence**  
**LCAP Goal 1,2, 3 & 4** | Sartorette began strategically focusing on E & I during the 2020-2021 school year  
By prioritizing E & I in all we do, we positively affect all students, not just minority populations.  
● Academically  
● Behaviorally  
● Social emotionally |

**LCAP Goal 1:** High Academic Achievement  
**LCAP Goal 2:** Effective Leadership, Teaching, & Learning  
**LCAP Goal 3:** Positive School Climate, Environment, & Culture  
**LCAP Goal 4:** Strong Parent & Community Engagement
Sartorette Student Population 2022-2023

- African American = 0%
- American Indian = 0%
- Asian = 24%
- Filipino = 2%
- Hispanic = 36%
- Pacific Islander = 1%
- White = 22%
- Multiple Race = 13%
- Undeclared = 1%
- Economically Disadvantaged = 24%
- English Learners = 20%

● Sartorette is a "Targeted Assistance" Title I School Program.
● Title I funds are used to support programs for eligible children, i.e., children who are failing, or at risk of failing, to meet the state's standards.

● Sartorette is a "Targeted Assistance" Title I School Program.
● Title I funds are used to support programs for eligible children, i.e., children who are failing, or at risk of failing, to meet the state's standards.
In a powerful indication of how students suffered academically during the COVID pandemic, test scores plummeted across the nation in math and fell significantly in reading in 2022, and California students also performed dramatically worse this year on the state’s standardized test, according to two sets of results released Monday that amplify the debate over the impact of remote learning.

“We have not seen anything like that ever,” said Heather J. Hough, executive director of policy analysis for PACE, or Policy Analysis for California Education, an independent, non-partisan research center led by faculty directors at Stanford University, the University of Southern California and the University of California. “This is an unprecedented challenge that we have to face. This should really provide a call to action and cause of alarm.”

This year’s results showed the pandemic’s alarming effects were widespread, with scores falling roughly the same 5 to 7 percentage points among most racial and ethnic groups, wiping out six years of slow, steady progress since Smarter Balanced was introduced in 2014-15. The disparities plaguing ethnic groups remained large, with 69.4% of Asian students scoring at or above standard in 2022, more than triple the rate for Latino and Black students.
Prioritize educational opportunities for our students to accelerate their progress toward grade level standards evidenced by raising the percentage of students to meet or exceed grade level standard and reducing the percentage of students at some risk or high risk (below grade level standard) in ELA and Math using Fastbridge local assessment data by at least 5% over the next year.

<table>
<thead>
<tr>
<th>CAASPP At/Above Grade Level</th>
<th>Met or Exceeded 3rd, 4th, 5th Gr</th>
<th>Spring 2019</th>
<th>Spring 2022</th>
<th>+/- %</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELA</td>
<td>49%</td>
<td>57%</td>
<td>+8%</td>
<td></td>
</tr>
<tr>
<td>Math</td>
<td>54%</td>
<td>62%</td>
<td>+8%</td>
<td></td>
</tr>
<tr>
<td>Science (5th)</td>
<td>45%</td>
<td>40%</td>
<td>-5%</td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>CAASPP Below Grade Level/At Risk</th>
<th>Spring 2019</th>
<th>Spring 2022</th>
<th>+/- %</th>
</tr>
</thead>
<tbody>
<tr>
<td>ELA</td>
<td>51%</td>
<td>42%</td>
<td>-9%</td>
</tr>
<tr>
<td>Math</td>
<td>46%</td>
<td>39%</td>
<td>-7%</td>
</tr>
<tr>
<td>Science (5th)</td>
<td>55%</td>
<td>60%</td>
<td>+5%</td>
</tr>
</tbody>
</table>
Prioritize educational opportunities for our students to accelerate their progress toward grade level standards evidenced by raising the percentage of students to meet or exceed grade level standard and reducing the percentage of students at some risk or high risk (below grade level standard) in ELA and Math using Fastbridge local assessment data by at least 5% over the next year.

### CAASPP by Student Population

<table>
<thead>
<tr>
<th>CAASPP Met or Exceeded Grade Level</th>
<th>% Pop. Who Took CAASPP 2022</th>
<th>ELA Spring 2019</th>
<th>ELA Spring 2022</th>
<th>+/- %</th>
<th>Math Spring 2019</th>
<th>Math Spring 2022</th>
<th>+/- %</th>
<th>Science Spring 2019 5th Gr</th>
<th>Science Spring 2022 5th Gr</th>
</tr>
</thead>
<tbody>
<tr>
<td>Asian</td>
<td>27%</td>
<td>63%</td>
<td>74%</td>
<td>+11%</td>
<td>69%</td>
<td>83%</td>
<td>+14%</td>
<td>50%</td>
<td>64%</td>
</tr>
<tr>
<td>Hispanic</td>
<td>29%</td>
<td>33%</td>
<td>51%</td>
<td>+18%</td>
<td>30%</td>
<td>41%</td>
<td>+11%</td>
<td>25%</td>
<td>30%</td>
</tr>
<tr>
<td>White</td>
<td>21%</td>
<td>49%</td>
<td>64%</td>
<td>+15%</td>
<td>56%</td>
<td>72%</td>
<td>+16%</td>
<td>56%</td>
<td>27%</td>
</tr>
<tr>
<td>2 or more races</td>
<td>17%</td>
<td>68%</td>
<td>58%</td>
<td>-10%</td>
<td>79%</td>
<td>65%</td>
<td>-14%</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>EL</td>
<td>13%</td>
<td>10%</td>
<td>22%</td>
<td>+12%</td>
<td>23%</td>
<td>30%</td>
<td>+7%</td>
<td>*</td>
<td>*</td>
</tr>
<tr>
<td>Econ Dis</td>
<td>30%</td>
<td>36%</td>
<td>+6%</td>
<td>29%</td>
<td>28%</td>
<td>-1%</td>
<td>41%</td>
<td>*</td>
<td>*</td>
</tr>
</tbody>
</table>

*Source: CAASPP & ELPAC website*

*Note: African American, American Indian, Filipino, Pacific Islander, Undeclared*

*In order to protect student privacy, data is suppressed because 10 or fewer students tested.
**LCAP Goal 3: Positive School Environment, Climate, & Culture**

Prioritize opportunities for students to take leadership roles to benefit the student body and increase opportunities for positive student recognition. This will result in an increase of at least 5% when students respond that they always or often like school, feel like I do well in school, and that good behavior is noticed at school in the School Climate Survey taken by 3rd through 5th graders in ’21-’22.

---

**Why is this your favorite activity?**

- Lunchtime Activities are my favorite because we get to play a lot of different games and we do it with friends.
- Weekly Spirit Assemblies are my favorite because all of the classes come together, become one, communicate and just enjoy time together and celebrate each one of us.
- Therapy animals get me calm.
- I like Theater Class most because I like being overly dramatic and I like storytelling.
- I like MakerSpace because you can be yourself.
- Theater really gets me alive and I feel included in these types of activities.
- MakerSpace is a place to let loose my almost infinite creativity.
- I like Science Lab because it has all these awesome experiments, from studying acid rain to making fossils.
- I need animals in my life or I would not be me.

---

**My Favorite Enrichment Activity!**

- 47% MakerSpace
- 23% Love on a Leash therapy animals
- 12% Starting Arts Theater Class
- 10% Lunchtime Activities (Valley Sports, Dance Parties, Bean Bag Toss, Contests)
- 4% Weekly Student-Led Spirit Assemblies
- 5% Science Lab (of 4th & 5th graders)

---

**Student School Climate Survey (3rd-5th) Always or Often**

<table>
<thead>
<tr>
<th></th>
<th>Spring 2022</th>
<th>Fall 2022</th>
<th>+/- %</th>
</tr>
</thead>
<tbody>
<tr>
<td>I like school</td>
<td>69%</td>
<td>74%</td>
<td>+5%</td>
</tr>
<tr>
<td>I try my best to do well in school</td>
<td>73%</td>
<td>94%</td>
<td>+21%</td>
</tr>
<tr>
<td>Good behavior is noticed at my school</td>
<td>66%</td>
<td>66%</td>
<td>0%</td>
</tr>
<tr>
<td>I feel heard when I talk to a teacher or staff member at school</td>
<td>N/A</td>
<td>68%</td>
<td>N/A</td>
</tr>
<tr>
<td>I feel included at school</td>
<td>N/A</td>
<td>77%</td>
<td>N/A</td>
</tr>
</tbody>
</table>

---

**What would make school even better?**

- Shorter school days.
- Longer recess & lunch.
- Better cafeteria food.
- If people flushed the toilets.

---

**What would you like help or support with?**

- Math is too easy.
- Math is too hard.
- Helping teachers and adults.
## Parent School Climate Survey
### Fall 2022

<table>
<thead>
<tr>
<th>Question</th>
<th>% Always or Often</th>
</tr>
</thead>
<tbody>
<tr>
<td>My child likes school overall</td>
<td>94%</td>
</tr>
<tr>
<td>My child feels included at school</td>
<td>90%</td>
</tr>
<tr>
<td>I feel welcome coming onto campus</td>
<td>96%</td>
</tr>
<tr>
<td>I feel comfortable reaching out in person, over the phone, or electronically to teachers and staff members</td>
<td>94%</td>
</tr>
</tbody>
</table>

### Of these options, what does your child value during their school day at Sartorette? (All that apply.)
- Classroom: 71%
- Enrichment: 84%
- Recess/Lunch: 67%

### How satisfied were you with parent conferences informing you about your child’s areas of strength, challenges, and goals?
- 96% Satisfied/Very Satisfied

### If your child is identified as an English Learner, do you feel your child is being supported in learning English?
- 99% Yes

### What would make you want to become more active on campus? (Check all that apply.)
- More advanced notice of volunteer opps: 45%
- More information regarding volunteer opps: 34%
- More flexible hours: 46%
- Off campus volunteer opps: 29%
- Other: 17%

### Are you reading newsletters from teachers and/or the school?
- Teacher Newsletters: 11%
- School Newsletters: 33%
- Both: 81%
## Next Steps: Aligning Five Initiatives to Reach LCAP Goals

### Social Emotional Learning (SEL)
- **Curriculum & Supplemental Program**
  - Second Step & Zones of Regulation
- **Academic Enrichment Programs**
  - MakerSpace, Theater, Art, Student-Led Spirit Assemblies, Therapy Animals, Motor Skills, Garden, Organized Lunch Activities, Spirit Competitions, Special Assemblies, etc.
- **Positive Recognition Programs (PBIS)**
  - Superstar Standards, Caught Being Good, Students of the Week, & School Store
- **Student Wellness Center**
- **SAEBRS Screener**
- **Surveys determine progress & planning**

### Guided Language Acquisition Instruction (GLAD)
- **Specific strategies support English Learners & all students**
- **Engagement, Comprehension, Retention**
- **Strengthen classroom community**

### Fastbridge Assessments
- **2nd Year Fast for Success Fastbridge Training**
  - Team Approach to PLCs
  - Focus on high risk students benefits all students
- **Cycles of Inquiry**
- **Math Club (4th/5th)**

### Multi-Tiered System of Supports
- **Support for students at all tiers of intervention intensity**
  - Academic, SEL, Behavior
  - Tier 1 instruction consistency across classrooms
  - Tier 2 intervention curriculum
    - ELA: Benchmark Phonics, EL, LLI & Science of Reading
    - Math: Eureka Equip
- **Academic Enrichment Programs (see SEL above)**
- **PLC’s, staff, & grade level meetings allow for professional development, collaboration, and alignment for tiered supports across classrooms & grade levels**

### Equity & Inclusion Through Cultural Competence
- **Equity and inclusion (E & I) lens is at the forefront of our decision-making school wide**
  - MTSS & PBIS
  - Academically, Behaviorally, & SEL
- **Student, Parent, and Staff Surveys determine progress and planning**

### LCAP GOALS

<table>
<thead>
<tr>
<th>LCAP GOALS</th>
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<tbody>
<tr>
<td>1</td>
</tr>
<tr>
<td>✔</td>
</tr>
</tbody>
</table>
Summary

★ Prioritize Collective Efficacy
★ Be Mindful of LCAP Goals
★ Focus on 5 Initiatives
  ○ Expand Competencies
★ Monitor & Adjust Intentions for SEL, Academic, & Behavioral Support