



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

**August 6, 2020**

**1. OPEN SESSION**

**Open Session**

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order via WebEx at 6:02 p.m.

**2. CLOSED SESSION AGENDA**

**Closed Session**

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Public Employee Performance Evaluation, Superintendent (Govt Code 54957)
- 2.5 Conference with Real Property Negotiator (§ 54956.8)

**3. REGULAR SESSION CALL TO ORDER**

**Regular Session**

3.1 The president called the regular meeting of the Governing Board of Trustees to order via WebEx at 7:06 p.m.

**MEMBERS PRESENT:**

- Mr. Randy Scofield, President
- Mr. Doron Aronson, Vice President
- Mrs. Janet Borrison, Clerk
- Mr. Jarod Middleton, Member
- Mrs. Carol Presunka, Member

**STAFF MEMBERS PRESENT:**

- Dr. Carrie Andrews, Superintendent
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Mr. Mujtaba Rauf, Director of Information Technology
- Mr. Linh Nguyen, Asst. Supt., Educational Services
- Ms. Kristi Schwiebert, Asst. Supt., Personnel Services
- Ms. Penny Timboe, Chief Financial Officer

3.2 Report out of Closed Session

Mr. Scofield reported that the Board agreed to move forward with the addendum to the Superintendent’s Employment Contract to include the 1% compensation increase previously provided to all employees. The addendum will be brought forth on August 20, 2020, for formal approval.

**4. PLEDGE OF ALLEGIANCE**

The president of the Board led the Pledge of Allegiance.

**5. ADOPTION OF AGENDA**

**Adoption of Agenda**

On a motion by Mrs., Borrison, seconded by Mr. Aronson, the Board adopted the August 6, 2020, agenda. Motion **CARRIED** 5-0

**ACTION**

- Aronson-Yes
- Borrison-Yes
- Middleton-Yes
- Presunka-Yes
- Scofield-Yes

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**6. CONSENT AGENDA**

**Consent Agenda**

On a motion by Mrs. Presunka, seconded by Mrs. Borrison, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Consolidated Application Part I 2020-21
- 6.3 Approved the Chief Financial Officer Contract Amendment
- 6.4 Accepted the Wells Fargo Advisors Statement for June 2020
- 6.5 Approved the Personnel Report  
Motion **CARRIED** 5-0

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes  
Scofield-Yes

**7. ANNOUNCEMENTS**

**Announcements**

- 7.1 Mr. Scofield welcomed everyone to the 2020-21 school year and encouraged families to update their emails to ensure they are not missing any communication from their student’s school site.
- 7.2 Dr. Andrews announced that school will start with Distance Learning on August 19 and that class placements will be released on the evening of Monday, August 17.

Dr. Andrews thanked the staff for all their hard work in preparation for students and teachers to begin the school year. Dr. Andrews also commended the Technology Department for all the chrome books being distributed on a daily bases and their commitment to families and students.

**8. PUBLIC COMMENTS**

**Public Comments**

Maryam Khosravi, Cambrian Parent, asked the Board if it possible to arrange for kindergarten students to meet their teachers in person before school starts.

Maor Brill, Cambrian Parent, encouraged the District to apply for the waiver for elementary children to return to in-person instruction. She feels that virtual learning for lower grades is not meaningful, nor helpful. Ms. Brill hopes that Cambrian can resume in person instruction as soon as possible.

Samantha Shiraishi, Cambrian Parent, expressed her gratitude for the hard work, commitment, and thoughtfulness the reopening committee, teachers, and staff have put into making the best out of this situation. She is thankful for the district’s communication and the extra hours that teachers, staff, facilities, and the Technology department are putting in.

A Cambrian Parent asked the Board to follow a STEAM program similar to Steindorf’s for the option of virtual schooling.

Caroline Conway, Cambrian Grandparent, encouraged the district to assign teachers their grade level assignments in order to begin to prepare their lessons. She also asked if any of the Board members have attended a virtual or in person classroom lesson.

**9. INFORMATION AND STUDY ITEMS**

**Information/Study**

- 9.1 Resolution 20-21-01: Bond Measure and Establishing Specifications of the Election Order  
Dr. Andrews presented Resolution 20-21-01, which calls for a Bond Measure election to establish specifications of the election order, and requests consolidation with other elections occurring on Tuesday, November 3, 2020.

**Res. 20-21-01  
Bond Election**

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**PUBLIC COMMENT:**

A Cambrian parent, shared their frustration with Cambrian putting a measure on the ballot when families are struggling to survive is inappropriate and lacks empathy. They asked the Board to focus on making sure students are getting the state required instructional minutes.

On a motion by Mrs. Borrison, seconded by Mr. Aronson, the Board approved Resolution 20-21-01: Ordering a School Bond Measure election to establish specifications of the election order, and requests consolidation with other elections occurring on Tuesday, November 3, 2020. Motion **CARRIED** 5-0

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes  
Scofield-Yes

**ACTION**

9.2 2020-21 Distance Learning Plan:

Mr. Linh Nguyen, Assistant Superintendent of Educational Services, presented the District's Distance Learning Plan for re-opening the 2020-21 school year. He outlined Senate Bill 98, California's State Standards for distance learning expectations and requirements. Mr. Nguyen shared an overview of the alternative program choice for families which provide students the option to attend school virtually for the entire school year despite what transpires with the pandemic situation.

**Distance Learning**

**PUBLIC COMMENTS:**

Grace Chung, Cambrian Parent, voiced her concerns over the lack of transparency from the Board during this time. She encouraged the Board to make the recordings of board meetings public. Ms. Chung, also asked the Board for a more specific plan about distance learning or hybrid learning, which would allow parents to create a plan for work and childcare. She stated the Board cares more about protecting Cambrian staff than children and their families.

A Cambrian Parent, asked how the District is going to fulfill the daily instructional minutes requirement when there is essentially no school on Wednesdays. They feel that independent learning on Wednesday is considered homework and not "instructional" minutes.

A Cambrian Parent inquired about working parents and how they are to manage preparing for school when they receive a school schedule less than 48 hours before school starts.

An anonymous Cambrian Parent, voiced their frustration with Distance Learning not being the first item on the agenda. They stated that they are fed up with listening to people talk about a bond measure when there are more pressing matters at hand. They shared that as a parent they are outraged that the Board is not focusing on easing the pressures of distance learning for essential workers, parents of single families, children with special needs, children from abused homes, and where children are simply being neglected. They declared that children, parents, and teachers deserve better.

Julie Kasik, Cambrian Parent, asked the Board if children can meet their teachers and peers in a safe controlled environment which would be beneficial and allow students to connect.

A Cambrian Parent, expressed their concern with the seven-day rolling schedule at Price. They feel that the schedule is unrealistic and just another thing students and teachers need to keep track of. They encouraged the Board to simplify the schedule for everyone's benefit.

Melissa Ojczyk, Cambrian Parent, voiced her concern with Price's seven subject learning mode. She encouraged the District to have a reduced class schedule, and more in depth experience for the students.

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A Cambrian Parent conveyed their frustration with the lack of information regarding the Virtual School Program. They stated that although virtual school is available to all families, for many families the Virtual School Program is choice of necessity due to higher health risks. They asked for class sizes to be as small as possible to negate students feeling isolated and so they can connect with their teachers and classmates.

A Cambrian Parent, inquired about accelerated math for Price Middle School students who choose the Virtual School Program. They asked that the accelerated math students not be punish academically for a choice that is out of their control and not allow the choice to impact their academic path and growth for high school.

9.3 2020-21 Budget: 45 Day Revision:

Chief Financial Officer, Ms. Penny Timboe, provided a brief 45-day budget revision as per Ed Code 42127H. Ms. Timboe highlighted the significant changes with the resent state budget act and how the changes impact Cambrian School District. She walked through the multi-year projections and the COVID-19 relief fund considerations. Overall our financial outlook is improved under the final budget act, Cambrian will continue to focus on a balanced budget and long-term fiscal health.

**45 Day-Budget Revision**

9.4 Resolution 20-21-03: Reduce Classified Staff Hours:

Ms. Kristi Schwiebert, Assistant Superintendent of Personnel Services, presented Resolution 20-21-03: Reduce Classified Staff Hours due to lack of work or funds.

**Res. 20-21-03  
Reduction of Classified  
Staff**

On a motion by Mr. Aronson seconded by Mr. Middleton, the Board approved Resolution 20-21-03: Reduce Classified Staff Hour. Motion **CARRIED** 5-0

**ACTION**

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes  
Scofield-Yes

9.5 Extended Care Program Update:

Mrs. Christina Bingham, Coordinator of Extend Care Program, presented an overview of the Extended Care Program, cost comparison, and contributing factors of COVID-19. She walked through an overview of the Program and shared a sample daily schedule. Mrs. Bingham reviewed the comparison costs between Cambrian and other district. Phase 1 of the program will begin on Wednesday, August 19th, from 3:00 PM-6:00 PM, Monday through Friday. The Program will follow the Santa Clara County Health Department's Mandatory Directive for Programs Serving Children or Youth.

**Extended Care Program**

**PUBLIC COMMENT:**

Mike Jacoby, Cambrian Parent, asked the Board how the campus is opening for students who can afford to pay for extended care program? He requested the Board to either shut the campuses completely or open them completely. Mr. Jacoby, also voiced his frustration with the Extended Care Program offering STEAM instruction when the District has failed to launch STEAM instruction at all campuses. He encouraged the Board to hire the best distance learning consultant and focus on distance learning for all our students.

9.6 Board Policies and Procedures: (First Reading): Employee Use of Technology 4040:

Dr. Andrews presented the revised Board policies and procedures in order to keep the District compliant.

**4040 Policy &  
Procedure**

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**10. COMMUNICATIONS**

**Communication**

Mrs. Presunka had the opportunity to join in on the Westside Board Committee. It is always very educational for her to hear what is transpiring with other neighboring districts.

Mr. Scofield acknowledged the hard work of Ms. Kristi Schwiebert; Assistant Superintendent of Personnel, Dr. Carrie Andrews; Superintendent, and the Cambrian District's Teacher Association in establishing a Memorandum of Understanding with the Cambrian Teachers.

Mrs. Borrison acknowledged the challenges that families are facing during this uncertain time. She thanked everyone for time and comments as we are trying to figure out the next steps.

**11. CLOSED SESSION**

**Closed Session**

No resumption of closed session.

**12. ADJOURNMENT**

**Adjournment**

There being no further business, the August 6, 2020, regular meeting of the Governing Board of Trustees was adjourned at 10:15 p.m. on a motion by Mr. Middleton, and seconded by Mr. Aronson. Motion **CARRIED** 5-0

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes  
Scofield-Yes

Respectfully submitted,

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Carrie Andrews, Ph.D.  
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on October 15, 2020.

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Governing Board of Trustees