



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING

June 20, 2019

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:30 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641
- 2.4 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.5 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.6 Potential Public Employee Appointments - Principal (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:47 p.m.

MEMBERS PRESENT:

- Mrs. Carol Presunka, President
- Mr. Randy Scofield, Clerk
- Mrs. Janet Borrison, Member
- Mr. Jarod Middleton via phone

STAFF MEMBERS PRESENT:

- Dr. Carrie Andrews, Superintendent
- Ms. Carlena Grandey, Admin. Assist. to Superintendent
- Ms. Penny Timboe, Chief Financial Officer
- Mr. Linh Nguyen, Asst. Supt., Educational Services
- Mr. Mujtaba Rauf, Director of Information Technology

3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mrs. Borrison, seconded by Mr. Scofield, the Board adopted the June 20, 2019, agenda. Motion **CARRIED** 4-0

ACTION

- Borrison-Yes
- Presunka-Yes
- Middleton-Yes
- Scofield-Yes

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6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Presunka, seconded by Mrs. Borrison, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the April 18 and May 2 Regular Board Meetings and Special Board Meeting of April 22, 2019
- 6.3 Approved the Williams Quarterly Report
- 6.4 Approved the Consolidated Application Part I 2019-20
- 6.5 Accepted the Measure I Citizen's Oversight Committee Annual Report
- 6.6 Approved the contract with Sugimura Finney Architects: Sartorette Library
- 6.7 Approved the Dannis Woliver Kelley Contract for Legal Services
- 6.8 Accepted the Wells Fargo Advisors Statement for May 2019
- 6.9 Approved the Annual Overnight Field Trips: 5th Grade Science Camps for Fammatre, Farnham & Sartorette
- 6.10 Approved the Personnel Report
Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mrs. Presunka shared that starting August 1, 2019, Cambrian School District's communication will be going paperless. Be sure and update your email address to ensure you receive all the vital beginning of the school year information.
- 7.2 Dr. Andrews had the honor of participating in both Steindorf and Price's 8th grade promotion ceremonies. Between Steindorf and Price, Cambrian recognized over 400 8th grade students. Dr. Andrews commended both Price and Steindorf for a job well done and thanked them for all their hard work.

Dr. Andrews acknowledged and thanked Linh Nguyen, Assistant Superintendent of Educational Services, and Jackie Smith, Director of Educational Technology, for an exceptional job on the recent three days of professional development for teachers.

Yesterday, the District celebrated the end of the school year with a luncheon for the 12-month employees. It was a time for all of the maintenance, custodial, grounds, secretaries, principals and district office 12 month employees to come together and be recognized for all their hard work in keeping all the sites up and running all year long. Dr. Andrews thanked everyone for all they do to keep the district in order.

- 7.3 Mrs. Lorigan, Price Music Teacher, and Mr. Koester, Music Coach, presented the School Board a token of thanks on behalf of the Price Percussion Ensemble. Price Middle School was the only middle school who competed in the Winter Guard (WGI) Regional Competition in April.

8. PUBLIC COMMENTS

Public Comments

Mrs. Bev Merrel, California School Employees Association Local 641 President, thanked the Board and Dr. Andrews for including all employees in the positive decisions that came from the recent negotiations. She also encouraged the community to attend all Board Meeting and share their positive thoughts.

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9. INFORMATION AND STUDY ITEMS

9.1 Approval of Administrative Position: Principal

Dr. Andrews had the pleasure to recommend Mr. Michael Kretsch for the role of Principal at Bagby Elementary School. Mr. Kretsch has been a Vice Principal in the Alum Rock Union School District, and has taught at the middle and elementary school levels since 2004. Mr. Kretsch's educational knowledge will be a benefit to our students, staff and the district.

On a motion by Mrs. Borrison, seconded by Mr. Scofield, the Board approved the hiring of Mr. Michael Kretsch as the new Principal at Bagby Elementary School. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

9.2 Approval of Administrative Position: Principal

Dr. Andrews had the honor of recommending Mrs. Amy O'Hehir for Principal at Farnham Elementary School. Mrs. O'Hehir has been a teacher in the Cambrian School District at Farnham since 2012, and has taught elementary school at various other area schools since 2002. She has served in numerous committees and leadership roles within Cambrian School District. Mrs. O'Hehir brings a depth of experience and enthusiastic passion for her new role.

On a motion by Mrs. Presunka, seconded by Mr. Middleton, the Board approved Mrs. O'Hehir as the new Principal at Farnham Elementary School. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

9.3 2019-20 District and School Local Control Accountability Plans and Local Control Accountability Plan Federal Addendum:

At the June 6, 2019, Board Meeting, Mr. Nguyen, Assistant Superintendent of Educational Services, presented the Local Control Accountability Plans (LCAP) for all Cambrian School sites. The LCAPs are in alignment with goals, actions and services described. These plans show how each school will utilize the funds allocated for improving student outcome according to the eight priorities set by the state of California and reflect the input and feedback received from all key stakeholders in the Cambrian School District.

On a motion by Mr. Middleton, seconded by Mr. Scofield, the Board approved the Local Control Accountability Plans for all school sites and the Cambrian District for the 2019-20 school year. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

9.4 2019-20 Proposed Budget Adoption:

Ms. Penny Timboe, Chief Financial Officer, summarized the 2019-20 budget and noted some changes that were made for State requirements since the June 6, 2019, Board meeting.

On a motion by Mr. Scofield, seconded by Mrs. Borrison, the Board approved the 2019-20 Budget. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

Information/Study

Bagby-Principal

ACTION

Farnham-Principal

ACTION

LCAP

ACTION

2019-20 Budget

ACTION

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| 9.5 <u>Public Disclosure of Collective Bargaining Unit Agreements with Cambrian District Teachers' Association, Cambrian School Employees' Association, Chapter 641 and Public Disclosure of a Resolution with District Management and Confidential Classified Employees (AB 1200 & Govt Code 3547.5) PUBLIC HEARING:</u>
Mrs. Presunka opened the public hearing at 8:13 p.m. to receive input and comments regarding the AB 1200 disclosure documents, Tentative Agreements and resolution for:

1) Cambrian District Teachers' Association (CDTA) July 1, 2018 through June 30, 2021
2) Cambrian School Employees' Association (CSEA) July 1, 2018 through June 30, 2019
3) District Management and Confidential Classified Employees Resolution 18-19-07

No public comments were made and the hearing was closed at 8:14 p.m. | AB1200 PUBLIC HEARING |
| 9.6 <u>Public Disclosure of Collective Bargaining Unit Agreements with Cambrian District Teachers' Association, Cambrian School Employees' Association, Chapter 641 and Public Disclosure of Resolution with District Management and Confidential Classified Employees (AB 1200 & Govt Code 3547.5):</u>
Assembly Bill (AB) 1200 and Government Code 3547.5 requires local education agencies to publicly disclose the provisions of all collective bargaining agreements before entering into a written agreement. Cambrian School District has provided the disclosures required by the Santa Clara County Office of Education for:
1) Cambrian District Teachers' Association (CDTA) July 1, 2019 through June 30, 2020
2) Cambrian School Employees' Association (CSEA) July 1, 2018 through June 30, 2019
3) District Management and Confidential Classified Employees Resolution 18-19-07

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the AB 1200 Public Disclosure documents as presented. Motion CARRIED 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes | AB1200

ACTION |
| 9.7 <u>Ratification of the Agreement between the Cambrian District Teachers' Association (CDTA):</u>
Dr. Andrews presented the Tentative Agreement with the Cambrian District Teachers' Association which included an extension of the current agreement to expire on June 30, 2021.

On a motion by Mr. Scofield, seconded by Mrs. Borrison, the Board approved the tentative collective bargaining agreement between the Cambrian District Teachers' Association and the Cambrian School District subject to review by the Santa Clara County Office of Education. Motion CARRIED 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes | Ratification of Contract-CDTA

ACTION |
| 9.8 <u>Ratification of the Agreement between the Cambrian School Employees' Association (CSEA), Chapter 641 and the Cambrian School District for July 1, 2018 - June 30, 2019:</u>
Dr. Andrews presented the July 1, 2018 - June 30, 2019, Tentative Agreement with the Cambrian School Employees' Association (CSEA), Chapter 641 and the Cambrian School District to the Governing Board for action.

On a motion by Mr. Scofield, seconded by Mrs. Presunka, the Board approved the July 1, 2018 - June 30, 2019 tentative collective bargaining agreement between the Cambrian School Employees' Association and the Cambrian School District subject to review by the Santa Clara County Office of Education. Motion CARRIED 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes | Ratification of Contract-CSEA

ACTION |

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Scofield-Yes

9.9 Resolution 18-19-07: Compensation and Adjustment for District Management and Confidential Classified Employees:

Res. 18-18-07

Dr. Andrews presented the resolution which aligns the salary increase and benefit cap for the unrepresented employees (District Management and Confidential Classified Employees, with the exception of the Superintendent) with Cambrian District Teachers' Association and Cambrian School Employees' Association.

On a motion by Mr. Scofield, seconded by Borrison, the Board approved Resolution 18-19-07: Compensation and Adjustment for District Management and Confidential Classified Employees. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

9.10 Revenue Enhancement Follow Up:

The Board had the opportunity to discuss the status update as to the development of an after and preschool program, Therapeutic Special Day class and Facilities Redevelopment. No action taken.

11. COMMUNICATIONS

Communication

Mrs. Borrison had fun attending many end of the year actives at the school sites. She also had the opportunity to participate in the 8th grade exit interviews at Price and Steindorf. Mrs. Borrison was excited to see the students show pride in their learning.

Mrs. Presunka was able to visit Ms. London's class at Bagby and was also able to participate in the 8th grade exit interviews at Steindorf. She is so amazed at how well the students are doing.

Dr. Andrews shared how the El Comino grant supports our District. She thanked Dawn Foreman and Maggie Spehar for a job well done in the writing of the grant.

12. CLOSED SESSION

Closed Session

No resumption of closed session.

13. ADJOURNMENT

Adjournment

There being no further business, the June 20, 2019, regular meeting of the Governing Board of Trustees was adjourned at 8:42 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Borrison. Motion **CARRIED** 4-0

Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the proceedings
of the Cambrian School District on
October 17, 2019.

Governing Board of Trustees