



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

May 7, 2020

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the virtual Governing Board of Trustees Closed Session to order at 6:30 p.m.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Collective Bargaining Session (Govt Code 3549.1 (d)): California School Employees Association Local 641

3. REGULAR SESSION CALL TO ORDER

Regular Session

- 3.1 The president called the regular meeting of the Governing Board of Trustees to order by Teleconference through WebEx at 7:05 p.m.

MEMBERS PRESENT:

Mr. Randy Scofield, President
Mr. Doron Aronson, Vice President
Mrs. Janet Borrison, Clerk
Mr. Jarod Middleton, Member
Mrs. Carol Presunka, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. Mujtaba Rauf, Director of Information Technology
Ms. Kristi Schwiebert, Asst. Supt., Personnel Services
Ms. Penny Timboe, Chief Financial Officer

- 3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The Board President led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Aronson, seconded by Mrs. Presunka, the Board adopted the May 7, 2020, Agenda.
Motion **CARRIED** 5-0

ACTION

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
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6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Presunka, seconded by Mr. Aronson, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the January 16 and 27, 2020, Board Meetings
- 6.3 Approved the Personnel Report for May 7, 2020
Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mr. Scofield shared that this week is Teacher Appreciation Week and encouraged the community to show much you appreciate your teachers. Mr. Scofield reminded that free breakfasts and lunches are available to all students daily; Mondays through Fridays from 11 am to 1 pm at Price Middle School.
- 7.2 Dr. Andrews acknowledged our amazing teachers. She shared that many families and students have sent in videos and messages to honor their teachers during Teacher Appreciation Week.

Dr. Andrews expressed that Cambrian is working harder than ever. There is a lot of effort going on behind the scenes in order to keep staff, families, and the community informed. Dr. Andrews gave a heartfelt thank you to all Cambrian Employees for their hard work and diligence to support students at this time.

Dr. Andrews congratulated our Coordinator of Marketing, Communication, and Community Engagement, Ms. Dawn Forman, for an incredible article published in the California School Boards Association quarterly publication on addressing the teen mental health epidemic. Cambrian School District was highlighted in the article, along with Dr. Andrews and Board President, Mr. Randy Scofield.

Foreman, D 2020, 'Anywhere, USA' *California School Boards Association* Spring 2020 Page 38

8. PUBLIC COMMENTS

Public Comments

Carolyn Sullivan, Cambrian District Teachers Association Executive Board Representative, highlighted some of the many things our Administrators are doing right now that go above and beyond for our students, staff, and community. She commended the Administrators on the amazing job they are doing. Ms. Sullivan encouraged the Board consider offering some type of compensatory vacation days to the Administrators to allow them time to decompress and recharge before the start of the next school year.

Melissa Ojczyk, Cambrian Parent, addressed the Board with her increasingly concerned with the District's Extended Care Program. Ms. Ojczyk shared that the program cost is an unaffordable option for Cambrian families. She also noted that limiting the number of students who can be enrolled will force families to go elsewhere. Ms. Ojczyk asked the Board if it would be prudent for the district to either delay the role out of this program, or delay the hiring of staff until there is a clear plan for what going back to school looks like.

Lora Copeland, Farnham, shared her concern about the new Cambrian Extended Care program at Farnham. The max of 60 students per day will not cover the needs of Farnham families and is simply not acceptable. She also stated her concern with the increased cost of Cambrian's Extended Care program, which is more than double the price of the current R.O.C.K. program. She requested the Board to reconsider the pricing policy, add financial assistance, and have a program that is available to all families at a more affordable rate.

CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING
May 7, 2020

9. INFORMATION AND STUDY ITEMS

9.1 Biliteracy Pathway Program Update:

In April of 2019, the Board of Trustees adopted Resolution No.18-19-06 Seal of Biliteracy. The Seal of Biliteracy and the Biliteracy Pathway Awards Program, recognizes significant student achievements in learning two or more languages. Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the program and what the next steps are to initiate and develop a potential Dual Language Program. Mr. Nguyen also highlighted the three students who participated in the program.

- Tsugutaka Meyer, 5th Grader at Sartorette Elementary School
- Kazukiyo Meyer, 8th Grader at Price Middle School
- Marta Wick, 8th Grader at Steindorf STEAM School

9.2 Communications Plan Update:

Ms. Dawn Foreman, Coordinator of Marketing, Communication, and Community Engagement, highlighted actions that have transpired to improve communication within the District and community. Ms. Foreman summarized the results of the annual Communication Survey. The survey reflects on how well Cambrian is doing to keep the community informed and which areas need improvement.

9.3 Bond Community Survey:

The Board and staff had the opportunity to revisit the discussion in regards to Cambrian School District continuing forward with conducting a voter opinion survey for a potential bond measure to secure funding for Technology and Facilities needs.

The Board agreed to continue moving forward with a public opinion survey in June 2020 to determine if a potential General Obligation Bond is feasible.

9.4 Future Budget Reductions and Financial Impact of COVID-19 on State Wide Economy:

Chief Financial Officer, Ms. Penny Timboe, and Dr. Andrews highlighted the current fiscal factors and walked through a revised Fiscal Stability Plan. The revised Fiscal Stability Plan suggests budget adjustments to be taken beginning the next school year in 2020-21 instead of 2021-22. The Board and staff had an in-depth discussion on potential scenarios and possible reductions as a result of the COVID-19 crisis to ensure the District remains fiscally solvent and protects high-quality classroom experiences for our students.

The Board agreed to move forward with additional modifications (options 2-5 & 7) to the Fiscal Stability Plan with the following changes and reductions:

- A \$45K reduction will be divided amongst all school sites and the Educational Services Department instead of reducing Cambrian's After School Sports Funding (Option 2)
- An additional \$45K reduction will be divided amongst all school sites and the Educational Services Department (Total reduction of \$90K) (Option 3)
- Instead of reducing the Custodial Staff by 1.0 FTE, will reduce the Grounds Staff by 1.0 FTE, which is currently vacant (Option 4)
- Additional Reduction to the Educational Services Department Ed Services of \$9,500 (Option 5)
- Not fill the current vacant 1.0 FTE Therapeutic Day position for the 2021-21 school year (Option 7)

The Board requested more information on redesigning the music instruction for 2020-21 and not filling the current vacant 1.0 FTE Music teacher position (Option 6).

9.5 Resolution 19-20-06: Emergency Repairs and Contract of Services-Fammatre Health Office:

Ms. Penny Timboe, Chief Financial Officer, presented Resolution 19-20-06: Emergency Exists: Formal Bidding of the Health Office Repairs at Fammatre. This Resolution would allow for immediate repairs to the Fammatre Health Office under these emergency conditions.

Information/Study

Seal of Biliteracy

**Communication
Plan Update**

Potential Bond

**Budget & Financial
Impact**

**Res. 12-20-06
Emergency Repairs**

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

May 7, 2020

On a motion by Mr. Aronson, seconded by Mrs. Presunka, the Board approved Resolution 19-20-06: **ACTION**
Emergency Repairs and Contract of Services-Fammatre Health Office. Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes.

9.6 Declaration of Need for Fully Qualified Educators:

Ms. Kristi Schwiebert, Assistant Superintendent of Personnel, presented the annual Declaration of Need for Fully 2020-21 school year. The commission on Teacher Credentialing Policy and Title 5 regulations requires annual approval of the Declaration of Need for Fully Qualified Educators in the event there is a need for districts to issue an emergency teaching permit.

Fully Qualified Educators

On a motion by Mr. Scofield, seconded by Mr. Aronson, the Board approved the Declaration of Need for fully Qualified Educators. Motion **CARRIED** 5-0 **ACTION**

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

10. COMMUNICATIONS

Communication

Mrs. Presunka joined the Technology Task Force to review the technology accomplishments over the past Year. She commend the Technology Team for all their amazing hard work.

Mr. Scofield reminded the Board that there would be a Special Virtual Board meeting next Wednesday, May 13 at 6:30 p.m.

11. CLOSED SESSION

Closed Session

No resumption of closed session.

12. ADJOURNMENT

Adjournment

There being no further business, the May 7, 2020, regular meeting of the Governing Board of Trustees was adjourned at 11:35 p.m. on a motion by Mr. Middleton, and seconded by Mrs. Borrison. Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on June 4, 2020.

Governing Board of Trustees