



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

May 21, 2020

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order by Teleconference via WebEx at 6:00 p.m.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.4 Conference With Labor Negotiators (Gov. Code section 54957.6 subdivision (a))

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order by Teleconference via WebEx at 7:09 p.m.

MEMBERS PRESENT:

Mr. Randy Scofield, President
Mr. Doron Aronson, Vice President
Mrs. Janet Borrison, Clerk
Mr. Jarod Middleton, Member
Mrs. Carol Presunka, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. Mujtaba Rauf, Director of Information Technology
Ms. Kristi Schwiebert, Asst. Supt., Personnel Services
Ms. Penny Timboe, Chief Financial Officer

3.2 Report out of Closed Session

On a motion by Mrs. Borrison, seconded by Mr. Middleton, the Board approved the release of 1.5 FTE temporary certificated employees effective the end of the 2019-20 school year.
Motion **CARRIED** 5-0

ACTION

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

4. PLEDGE OF ALLEGIANCE

The Board President led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Aronson, seconded by Mrs. Presunka, the Board adopted the modified May 21, 2020, Agenda. Item 9.1 Budget Advisory Committee: Superintendent Report was removed. Motion **CARRIED** 5-0

ACTION

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Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Presunka, seconded by Mr. Aronson, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the February 6 and March 5, 2020, Regular Board Meetings
- 6.3 Approved the Wells Fargo Advisors Statement for March 2020

Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

7.1 Mr. Scofield encouraged everyone to stay informed with Cambrian’s Friday weekly community newsletters or by visiting our website. He also shared that all school sites and the District Office will be closed on Monday, May 25, 2020, in observance of Memorial Day. Distance learning will resume for students on Tuesday, May 26.

7.2 Dr. Andrews congratulated the 2019-20 District Employees of the Year. Mrs. Chau Chieng is the District’s Teacher of the Year and Mrs. Michelle Kelch is the District’s Classified Employee of the Year. Dr. Andrews had the honor of calling both Mrs. Chieng and Mrs. Kelch to share the great news. The two were honored with flowers delivered to their homes.

Dr. Andrews recognized all of the staff for their hard work over the past nine weeks. The staff has been going beyond to make it the best for the students. Dr. Andrews stated that we would not be Cambrian without the staff, families and students.

Dr. Andrews thanked all the participants who took the time to answer the surveys regarding distance learning. The survey helps guide the Cambrian School District on what we do well and ways in which we can improve upon. Dr. Andrews shared that we would like to resume school in person for the 2020-21 school year. Many conditions that are still unknown and our top priority keep everyone safe in the process. Families will continued to be informed as we move forward. Dr. Andrews encouraged families and students to complete the survey if they have not done so yet.

8. PUBLIC COMMENTS

Public Comments

Alex Smirnov, Cambrian Parent, encouraged the Board to reinstate the ROCK after school care as a more affordable option for parents. He shared that doubling the monthly cost is unfair and unwarranted for families.

Alicia Sanders, Cambrian Parent, expressed her concern with the possibility of closing or consolidating a school. She shared that with the possible mandate of smaller class sizes or staggered classes will require more classroom space not less. Ms. Sanders also stated that with the closing or consolidating of a school would result in a revenue plunge as families may choice to return to their home district and could possibly create resentment with families. She also voiced that creating one after school care location is not a good consideration as many parents would not be comfortable with their child being relocated from their home school to another campus. She encouraged the District to exhaust all other options that involve reductions at the District Office level or increase revenue enhancement.

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Stacey Chase, Cambrian Parent, thanked the Fammatre 5th grade teacher team, Ms. Feld, Mr. Bovone, and Mrs. Lozzio, for quick transition into an online learning model that is clear, intentional, and keeps kids organized. She appreciates that both her fifth graders are receiving high quality and aligned education.

Cecile Toulme, Cambrian Parent, expressed her excitement that the District launched its own after-school care. However, she shared her unease with the price increase compared to the ROCK's program. Ms. Toulme also expressed her concerns on providing nutritious snacks and qualified experienced staff to interact with our students. Ms. Toulme voiced her protest with the possibility of Sartorette Elementary becoming the District after-school care site. She feels that the location is unpractical and many families would not be comfortable with their children transferring school sites after the school day ends.

Some members of the Budget Advisory Committee (BAC) asked that item 9.1 "Budget Advisory Committee: Superintendent Report" be removed from the agenda. They expressed that the report was submitted without the committees united consent or prior notification. The BAC members requested the opportunity to reconvene to study the results of the May 8th survey of BAC membership and to draft formal recommendations to the superintendent ensuring stakeholder input and transparent communications. The committee members below requested the item to be reconstructed:

Elizabeth Warren	Heather Sadique	Kelly Hodge	Don Rocha	Beth Erickson
Serena Rodriguez	SoYun Kim	Aaron Higley	Debbie Cushman	Jim Marocco
Amber Emery	Mike Jacoby	José Maria Caro		

Chrisy Teil, Cambrian Parent, expressed that the idea of closing two schools is premature and should be a last resort. She encouraged the Board to institute some the moneymaking ideas, which the parents and community members put forth to the Board. Ms. Teil asked the Board to consider the final recommendations from the Budget Advisory Committee. She is frustrated with the possibility of closing Sartorette after the Board stated that this would not happen last year. Ms. Teil urged the Board to recognize and spotlight our staff and the community, which would help grow our enrollment.

9. INFORMATION AND STUDY ITEMS

9.1 Budget Advisory Committee: Superintendent Report:
Item 9.1 was removed from the May 21, 2020, Board agenda.

9.2 Budget: Governor's May Revise, Update and Reductions Follow Up:
Dr. Andrews and Chief Financial Officer, Ms. Penny Timboe, shared an updated Fiscal Stability Plan to reflect the Governor's May Revise projection to reduce the Local Control funding Formula for education by 10% and State payment of funds deferrals in both the 2020-21 and 2021-222 school years. Cambrian School District is facing a loss of approximately \$2.7M in the upcoming fiscal year. Staff will continue to provide recommendations of potential reductions to the Board as we mitigate State fund reductions that directly influences our students' programs and the District as a whole.

The Board agreed to move forward with an additional modification to the Fiscal Stability Plan in order to continue the decrease of expenditures with the following reduction:

- Not fill the 1.0 FTE Music position, which is currently vacant and redesign the music Instruction program.

On a motion by Mrs. Borrison, seconded by Mrs. Presunka, the Board approved to eliminate the current 1.0 FTE vacant Music position. Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-No
Scofield-Yes

**Public Comments
Cont.**

Information/Study

Item Removed

Budget, Gov. Revise,

ACTION

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- 9.3 Resolution 19-20-07: Borrowing of Funds Fiscal Year 2020-21: **Res. 19-20-07**
Mr. Scofield, presented Resolution 19-20-07 which would allow the District to participate in the California School Cash Reserve program and potentially borrow funds for the fiscal year 2020-21. The borrowed funds will mitigate probable cash flow complications and effects of severe budget reductions and cash deferrals in the 2020-21 fiscal year. The funds shall not to exceed \$8,400,000.
- On a motion by Mr. Aronson, seconded by Mrs. Borrison, the Board approved Resolution 19-20-07 to participate in the California Cash Reserve Program and sale of Tax Revenue Anticipation Notes allowing Cambrian to borrow funds for cash flow purposes to mitigate the effects of potential severe budget reductions and cash deferrals in the 2020-21 fiscal year. Motion **CARRIED** 5-0 **ACTION**
- Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes
- 9.4 Technology Plan Update and Planning for Fall 2020-21: **Technology Plan**
Mr. Matt Hill, Director of Educational Technology, and Mr. Mujtaba Rauf, Director of Informational Technology, recapped the three main initiatives of the Cambrian Technology Plan. They summarized each initiative's successes, progress, and which actions are currently on hold. Mr. Hill and Mr. Rauf provided an overview and update on the actions taken to support distance learning and the impact of COVID 19 will have on our technology priorities and steps as we move into the summer.
- 9.5 District Learning and Planning for the Future: **Distant Learning**
Mr. Randy Scofield shared that at the June 4 Board meeting staff will share preliminary feedback received on district learning from students, teachers, parents, and staff.
- Public Comments:
- Cambrian parent, asked the Board why there is not more teacher led online class instructions during this time. They expressed that students are receiving video links for self-guided education without the ability to ask questions or clarification if needed.
- Cambrian parent, expressed their concern with regard to the social and emotional health of students who are separated from their teachers and peers. They encouraged the Board to resume in-person classrooms for the fall, as online learning or home school is not what our tax dollars are paying for.
- 9.6 Resolution 19-20-08: Reduce or Eliminate Classified Staff, Confidential Staff, and Classified Management Positions: **Res. 19-20-08**
Ms. Kristi Schwiebert, Assistant Superintendent of Personal Services, presented resolutions 19-20-08 to reduce or eliminate positions. The District has determined that it is necessary and in the best interest of the District, to eliminate or reduce Classified Staff, Confidential Staff, and Classified Management Positions, due to lack of funds, no later than July 31, 2020.
- On a motion by Mr. Aronson, seconded by Mrs. Presunka, the Board approved Resolution 12-20-08: Reduce or Eliminate Classified Staff, Confidential Staff, and Classified Management Positions. Motion **CARRIED** 4-1 **ACTION**
- Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-No
Scofield-Yes
- 9.7 Farnham Painting Project: Award Bid for Painting: **Farnham Painting Project**
Ms. Penny Timboe, Chief Financial Officer, presented the bids from various vendors to paint the exterior of Farnham Elementary School for this summer in connection with the 5-Year Facilities Plan.

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On a motion by Mrs. Presunka, seconded by Mr. Middleton, the Board awarded the Farnham exterior painting contract to VLA Construction, Inc. for the amount of \$142,900. Motion **CARRIED** 5-0

ACTION

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-No
Scofield-Yes

10. COMMUNICATIONS

Communication

Mrs. Presunka was able to join the California School Board Association budget presentation last week. She is disheartened with the devastating news of the 10% reduction in California's public school funding.

Mrs. Borrison commended the principals for their supportive weekly messages and their consistent positive engagement with the community.

Mr. Middleton thanked the amazing Cambrian teachers and staff who are working hard through this painful time.

Mr. Aronson appreciates everyone coming together and going out of his or her way to help support students.

Mr. Scofield acknowledged the community for sharing their comments, concerns, and encouragement. He appreciates the community support and staying positive.

11. CLOSED SESSION

Closed Session

No resumption of closed session.

12. ADJOURNMENT

Adjournment

There being no further business, the May 21, 2020, regular meeting of the Governing Board of Trustees was adjourned at 10:25 p.m. on a motion by Mr. Middleton, and seconded by Mr. Aronson.
Motion **CARRIED** 5-0

Aronson-Yes
Borrison-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the
proceedings of the Cambrian School District on
June 18, 2020.

Governing Board of Trustees