



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING

May 16, 2019

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:31 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Personnel, Unrepresented Management, Supervisory and Confidential Employees (Govt Code 54957)
- 2.5 Potential Public Employee Appointment - Director of Educational Technology (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:56 p.m.

MEMBERS PRESENT:

- Mrs. Carol Presunka, President
- Mr. Randy Scofield, Clerk
- Mrs. Janet Borrison, Member
- Mr. Jarod Middleton, Member

STAFF MEMBERS PRESENT:

- Dr. Carrie Andrews, Superintendent
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Ms. Penny Timboe, Chief Financial Officer
- Mr. Mujtaba Rauf, Director of Information Technology
- Mr. Linh Nguyen, Asst. Supt., Educational Services

3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Middleton, seconded by Mr. Scofield, the Board adopted the modified May 16, 2019, agenda. Motion **CARRIED** 4-0

ACTION

- Borrison-Yes
- Middleton-Yes
- Presunka-Yes
- Scofield-Yes

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6. CONSENT AGENDA

On a motion by Mr. Borrison, and seconded by Mr. Middleton the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
 - 6.2 Accepted the Wells Fargo Advisors Statement for April 2019
 - 6.3 Approved the Personnel Report for March 21, 2019
 - 6.4 Approved the 2019-20 Board Meeting Calendar Revision
- Motion **CARRIED** 4-0

Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

7. ANNOUNCEMENTS

- 7.1 Mrs. Presunka announced that there are many activities happening at the school sites and reminded us to check the school site calendars for all the details.
- 7.2 Dr. Andrews reminded the Board that there are only 20 days left of school and the sites are filled with many end of the year events.

Over the last two weeks, Dr. Andrews has had the pleasure to attend the end of year school Open Houses. It is a wonderful opportunity for students to share their growth over the year with friends, parents and families. Dr. Andrews thanked all the teachers and parents for what they did to make the evening a true success.

While visiting Farnham Elementary School last week, Dr. Andrews had an opportunity to see the Earthquakes Mascot, Q. It was a pleasure for her to see all the kindergarteners' line up to give Q a hug. She encouraged everyone to join the Earthquakes game on June 7th were Cambrian School District has a section. Dr. Andrews thanked the Home and School Club Presidents for coordinating the event.

Dr. Andrews recognized Catherine Lorigan, Price Music teacher, on her exemplar music leadership. Dr. Andrews shared how Mrs. Lorigan makes everyone feel they can accomplish any type of music. Price Middle School's 11-member percussion ensemble received commendations from the City of San Jose and Mayor Liccardo and did an amazing job at the Anaheim musical showcase.

8. PUBLIC COMMENTS

Beverly Merrel, Cambrian School Employees' Association President-spoke on behalf of the classified employees. She reminded the Board that all employees are important and that the classified staff is still short staffed from the last layoffs four years ago.

Stephanie Snow, Price Parent-shared her belief that teachers are what makes a school great. She encouraged the Board to prioritize, fairly compensate teachers, and invest in their expertise over all else.

Dan Winsor, Cambrian District Teachers' Association President, Steindorf Teacher, Cambrian Resident, and Cambrian Parent-shared with the Board the importance of having high quality principals, secretaries, and teachers. Mr. Winsor asked the Board to move away from expanding the district office as enrollment is declining. He requested the Board to say no to unrestrained spending habits and yes to keeping the quality in the classrooms. He encouraged the Board to put teachers first.

Beth Erickson, Farnham Parent-asked the Board to prioritize the teachers. She encouraged the Board to find better revenue enhancing options to further support the teachers the way they need to be supported.

Mel Ojczyk, Price Parent-asked the Board to prioritize and compensate teachers for their work. She encouraged the Board to make the tough calls, tighten the buckle and focus on paying the teachers what they are worth.

Consent Agenda

Announcements

Public Comments

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1st & 2nd Grade Parents, requested the Board to put teachers first and prioritize the budget towards teacher salaries.

Allison Wortman, Fammatre Parent-asked the Board to prioritize salary increases for teachers before planning the budget. The top priority is the teachers.

Angela Kochiyama, Price Teacher, Fammatre Parent and executive member of the CDTA team-encouraged the Board to keep the quality in Cambrian. She stated that in order to retain our current teachers we must have competitive salaries and benefits. Mrs. Kochiyama encouraged the Board to prioritize teachers in the budget so that teachers can afford to stay in the Cambrian community, feel valued and respected.

Sharon Korat, Farnham and Price Parent, Home and School Club treasurer-shared information regarding the amount of the property taxes that are collected and how home values are on the rise which allows Cambrian to receive more money. Our children are our teachers' priority every day and the teachers should be our priority today.

Rebecca Toy, Sartorette Parent, shared her wonderful experience at Sartorette Elementary School. She encouraged the Board to focus the budget on the teachers and not risk losing Cambrian's most precious resource.

Michael Jacoby, Cambrian Parent, stated that the buck stops here and to prioritize and compensate teachers. Teachers are our number one priority.

Heather Sadique, Steindorf Parent, shared the she is here to support the teachers. Ms. Sadique does not want them to leave their jobs because they are unable to earn a livable wage. She asked the Board support our teachers.

9. INFORMATION AND STUDY ITEMS

9.1 Approval of Administrative Position: Director of Educational Technology:

Dr. Andrews had the great honor to recommend Mr. Matt Hill, for the Director of Educational Technology. Mr. Hill has been serving in the Cambrian School District for the last 13 years as an administrator at Farnham and Price and a teacher at Farnham. Prior to his work in Cambrian School District, he spent 17 years as a software engineering manager at Sun Microsystems. Dr. Andrews stated that we are fortunate that Mr. Hill will continue to serve in the Cambrian School District.

On a motion by Mr. Scofield, seconded by Mrs. Borrison, the Board approved the hiring of Mr. Matt Hill as the new Director of Educational Technology. Motion **CARRIED** 4-0

Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

9.2 New Job Description: Behavior Specialist (Classified Position):

Dr. Andrews presented the new job description for the classified employee position; Behavior Specialist. This position has been approved by the California School Employees Association, Local 641(CSEA) and will allow the District to proactively support students with disabilities in the an educational setting in a effective and fiscally responsible manner.

On a motion by Mrs. Borrison, seconded by Mr. Middleton, the Board approved the new Behavior Specialist Job Description. Motion **CARRIED** 4-0

Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

Information/Study

Director of Ed. Tech

ACTION

**Behavior Specialist
Job Description**

ACTION

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| <p>9.3 <u>Fammatre Painting Bid:</u>
Ms. Penny Timboe, Chief Financial Officer, presented the bid results from various vendors to paint the exterior of Fammatre Elementary School for this summer.</p> <p>On a motion by Mr. Middleton, seconded by Mrs. Borrison, the Board awarded Vera’s Painting in the amount of \$106,300 for the exterior painting of Fammatre Elementary School.
Motion CARRIED 4-0</p> <p>Borrison-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes</p> | <p>Famm. Painting Bid</p> <p>ACTION</p> |
| <p>9.4 <u>Potential Future Board Agenda Items (Cambrian Board Policy 9322):</u>
The Board discussed options for a Board study session and having another community forum on suggestions for potential reductions in Cambrian.</p> | <p>Future Board Agenda Items</p> |
| <p>9.5 <u>2019-20 School Site Local Control Accountability Plans:</u>
Each school site principal provided a summary, outline and reflection on the actions and tasks in regards to their site Local Control Accountability Plans. The summaries and outlines included goals, actions and services for improving student outcomes according to the eight priorities set by the state in alignment with the District’s Local Control Accountability Plan.</p> | <p>LCAP’s</p> |
| <p>10. COMMUNICATIONS</p> <p>Mrs. Janet Borrison thanked the Board and District staff for their support over the last couple of weeks.</p> <p>Mrs. Carol Presunka attend the Legislative Breakfast and shared that a lot of interesting bills are coming up to be voted on that support funding for school districts. She also had the opportunity to attend the Legislative Action Day in Sacramento.</p> | <p>Communication</p> |
| <p>11. CLOSED SESSION</p> <p>There was no resumption of closed session.</p> | <p>Closed Session</p> |
| <p>12. ADJOURNMENT</p> <p>There being no further business, the May 16, 2019, regular meeting of the Governing Board of Trustees, was adjourned at 10:59 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Borrison.
Motion CARRIED 4-0</p> <p>Aronson-Yes
Borrison-Yes
Presunka-Yes
Scofield-Yes</p> | <p>Adjournment</p> |

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on October 17, 2019.

Governing Board of Trustees