



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

May 15, 2014

**1. CLOSED SESSION AGENDA**

The Board convened in Closed Session at 6:00 p.m. to discuss the following:

- 1.1 Negotiations with Cambrian District Teachers' Association (Govt Code 54957.6)
- 1.2 Public Employee Evaluation – Superintendent (Govt Code 54957)

**Closed Session**

**2. REGULAR SESSION**

The president called the regular meeting of the Governing Board of Trustees to order in the Boardroom at the district office at 7:42 p.m. Mrs. Brown informed the audience that no action was taken in closed session.

**Regular Session**

**CALL TO ORDER**

**Call to Order**

**MEMBERS PRESENT:**

Mrs. Stacey Brown, President  
Mr. Alan Baker, Vice President  
Mrs. Jeneva Sneed, Clerk  
Mr. Doron Aronson, Member  
Mr. Randy Scofield, Member

**STAFF MEMBERS PRESENT:**

Dr. Deborah Blow, Superintendent  
Dr. Carrie Andrews, Asst. Supt., Personnel Services  
Mrs. Wendy Corkery, Admin. Asst. to Superintendent  
Mr. Kirby Fell, Dir., Educational Technology  
Mrs. Lani Potts, Asst. Supt., Educational Services  
Mr. Jason Vann, Chief Financial Officer

**3. PLEDGE OF ALLEGIANCE**

The president of the Board led the Pledge of Allegiance.

**Pledge of Allegiance**

**4. ADOPTION OF AGENDA**

On a motion by Mr. Scofield, seconded by Mrs. Sneed and carried unanimously the Board adopted the May 15, 2014, agenda.

**Adopt Agenda**

**5. CONSENT AGENDA**

On a motion by Mr. Scofield, seconded by Mr. Baker and carried unanimously the Board:

- 5.1 Adopted Consent Agenda items as follows:
- 5.2 Approved the minutes of the May 1, 2014, regular Board meeting
- 5.3 Personnel Items:

*Certificated*

Approved a new position for Chau Chieng from middle school teacher to transitional kindergarten, effective 2014-15

Accept the retirement resignation of Mary Shifley, effective 6/6/14

Approve the probationary status of Rebecca Boskovich, effective 6/30/14

Accept the resignation of Paula Grimes, effective 6/6/14

Approve a leave of absence for Stacy Worrell, effective 2014-15

*Classified*

Accept the resignation of Pat Maier, administrative clerk, effective 6/6/14

- 5.4 Accepted the Board Warrant List for April 2014
- 5.5 Accepted the Wells Fargo Statement for April 2014
- 5.6 Approve the proposed Educational Technology budget for 2014-15

**Consent Agenda**

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**6. ANNOUNCEMENTS**

**Announcements**

- 6.1 Mrs. Brown informed the audience that all schools would be closed Monday, May 26 for Memorial Day observance.
- 6.2 Dr. Blow recently attended the Price choral concert and said that they did a great job. Our music groups have done very well at the California Music Educators Assoc. completion and brought back superior ratings, some of which were unanimous. Nina Hyatt's class received the Walden West Eco-Action Award which will be presented at the next Board meeting. We received a grant from Silicon Valley Education Foundation for the Educational Media Innovation (EMI) film festival. Stakeholders and community members recently judged the teacher and student created films for the awards show.

**7. PUBLIC COMMENTS**

Mr. Adams addressed the Board concerning the Security Project and offered his suggestions. Ms. Williamson, president of Cambrian District Teacher's Assoc. addressed the Board regarding the safety features of the project.

**8. INFORMATION AND STUDY ITEMS**

**Information/Study**

- 8.1 Dr. Blow stated that after an extensive search process the right candidate for the Asst. Supt. of Educational Services has been identified. There were initially over 30 applicants. That group was then narrowed down to seven who participated in a rigorous interview process. Three finalists were sent to Dr. Blow for one on one interviews, and she was pleased to announce that the final candidate stood out above the others. It was her extreme pleasure to recommend Mr. Linh Nguyen for this position. He comes to us with a wealth of experience. His work as a principal at Farnham School has been exceptional, and he will now bring his expertise to all the schools in our district.

**Appr Asst. Supt**

On a motion by Mr. Baker, seconded by Mr. Aronson and approved unanimously, the Board approved the appointment of Mr. Linh Nguyen as the new Assistant Superintendent of Educational Services.

**ACTION**

Mr. Nguyen thanked the Board for this great opportunity. He is excited to take Cambrian students to the next level of global education.

- 8.2 Mrs. Brown opened the public hearing for AB1200 Public Disclosure of Collective Bargaining Unit Agreement with Cambrian District Teachers' Assoc. (CDTA). Ms. Williamson, president of CDTA, thanked the district and teachers' negotiating teams and Board members. She stated that the Interest Based Bargaining process was very positive. There were no further comments and the hearing was closed.

**AB1200 Disclosure  
PUBLIC HEARING**

- 8.3 Mr. Vann remarked that AB1200 Public Disclosure of Collective Bargaining Unit with the Cambrian District Teachers' Assoc. is brought to the Board for review. The County Office of Education reviewed our disclosure and agreed that we can meet our obligations with this contract. They did, however, add a warning that we are deficit spending. Mr. Vann recommended the Board's approval.

**AB1200 Disclosure**

On a motion by Mr. Scofield, seconded by Mr. Baker and approved unanimously, the Board approved the AB1200 Public Disclosure of Collective Bargaining Unit with the Cambrian District Teachers' Assoc.

**ACTION**

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| 8.4  | Mrs. Brown opened the public hearing on the ratification of the tentative agreement between the Cambrian District Teachers' Assoc. and Cambrian School District. No comments were offered and the hearing was closed.  | <b>CDTA Agreement<br/>PUBLIC HEARING</b>                 |
| 8.5  | Dr. Blow concurred with Ms. Williamson's earlier comments that we had a collaborative negotiation process this year and the Interest Based Bargaining helped the teams come to consensus quickly and in a very positive way. She recommended approval of the agreement with CDTA.  | <b>CDTA Agreement</b>                                    |
|      | On a motion by Mr. Scofield, seconded by Mr. Aronson and carried unanimously the Board approved the agreement between the Cambrian District Teachers' Association and Cambrian School District effective July 1, 2014 through June 30, 2015.   | <b>ACTION</b>  |
| 8.6  | Dr. Blow introduced Fammatre's charter renewal application for consideration. Principal Schwiebert did an incredible job of completing the renewal application which will run through June 30, 2019. The current charter expires on June 30, 2014, and she recommends approval of the renewal application.   | <b>Fammatre<br/>Charter Renewal</b>                      |
|      | On a motion by Mrs. Sneed, seconded by Mr. Baker and approved unanimously, the Board approved the charter renewal application for Fammatre School for July 1, 2014 through June 30, 2019.  | <b>ACTION</b>  |
| 8.7  | Dr. Blow stated that over a year ago a group of special education teachers asked to form their own iPad Academy cohort. These teachers worked very hard this year and embraced the academy with great commitment and dedication. They received training and support from the first special education teacher to complete the academy, Mrs. Debbie Rice. Melissa DiGirolamo, Leann Langan, Vilma Guzzetta, Nicole Vorpahl, Stacy O'Shea, Dean Hodges, Christina Freimarck, and Lisa McFarland played a video that showcased their students.   | <b>Special Ed Tech<br/>Cohort</b>                        |
| 8.8  | Mr. Rick Kramer provided an update on the facilities plan. The construction of new kindergarten classrooms at Fammatre is progressing ahead of schedule, and interior work has begun. He has been working with consultants and the police dept. on the Security Project. The Solar Project received very favorable pricing. The Division of State Architects has changed the way they approve projects and the new inspection process has made it a very cumbersome process. The next steps for Measure I are prioritization and approval of all necessary contracts for the various projects. He suggested a meeting in July to work on prioritization. | <b>Facilities Update</b>                                 |
| 8.9  | Mrs. Potts provided an update on what was done this year and where we're going from here with Common Core State Standards (CCSS). The transition will require deep systemic change that touches everything we do. Full implementation will take a long time as each piece builds on the others. The implementation of CCSS aligns all instruction and professional development components. The field test for standardized testing is coming to an end this week.  | <b>Implementation of<br/>Common Core</b>                 |
| 8.10 | Dr. Andrews commented that the Declaration of Need is a routine process to ensure that 100 percent of our teachers are highly qualified. This will help with unexpected situations and is merely a prediction. It does not reflect current credential compliance. The Declaration is a normal and routine matter to help place teachers on an emergency credential if the need arises.   | <b>Declaration of Need<br/>Fully Qualified Educators</b> |
|      | On a motion by Mr. Aronson, seconded by Mrs. Sneed and carried unanimously, the Board approved the Declaration of Need for Fully Qualified Educators.  | <b>ACTION</b>  |

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**9. COMMUNICATIONS**

Dr. Blow reminded the Board that there are several celebrations coming up in the next few weeks. Mr. Aronson congratulated the Price band and offered kudos to Mrs. Lorigan for doing an exemplary job. Mrs. Brown commented on the invitation by Mr. Adams to walk the property lines with the community members, and said she is interested in accepting the invitation. Mrs. Sneed asked that the Board set the July meeting as soon as possible.

**Communications**

**10. CLOSED SESSION**

The Board reconvened in Closed Session.

**Closed Session**

**11. ADJOURNMENT**

There being no further business, the May 15, 2014, regular meeting of the Governing Board of Trustees was adjourned at 9:23 p.m. on a motion by Mr. Scofield, seconded by Mrs. Sneed and carried unanimously.

**Adjournment**

Respectfully submitted,

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Deborah L. Blow, Ed.D.  
Secretary to the Governing Board

Approved and ordered entered into  
the proceedings of the Cambrian  
School District on June 5, 2014

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Governing Board of Trustees