



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

April 18, 2019

**1. OPEN SESSION**

**Open Session**

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:31 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

**2. CLOSED SESSION AGENDA**

**Closed Session**

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association

**3. REGULAR SESSION CALL TO ORDER**

**Regular Session**

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:38 p.m.

**MEMBERS PRESENT:**

- Mrs. Carol Presunka, President
- Mr. Doron Aronson, Vice President
- Mrs. Janet Borrison, Member
- Mr. Jarod Middleton, Member

**STAFF MEMBERS PRESENT:**

- Dr. Carrie Andrews, Superintendent
- Ms. Carlena Grandey, Admin. Asst. to Superintendent
- Ms. Penny Timboe, Chief Financial Officer
- Mr. Mujtaba Rauf, Director of Information Technology
- Mr. Linh Nguyen, Asst. Supt., Educational Services

3.2 Report out of Closed Session

No action was taken in closed session.

**4. PLEDGE OF ALLEGIANCE**

The president of the Board led the Pledge of Allegiance.

**5. ADOPTION OF AGENDA**

**Adoption of Agenda**

On a motion by Mr. Middleton, seconded by Mr. Aronson, the Board adopted the April 18, 2019, agenda ACTION  
Motion **CARRIED** 4-0

- Aronson-Yes
- Borrison-Yes
- Middleton-Yes
- Presunka-Yes

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**6.1 CONSENT AGENDA**

**Consent Agenda**

On a motion by Mrs. Presunka, seconded by Mr. Middleton the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
  - 6.2 Approved the Williams Quarterly Report through March 2019
  - 6.3 Approved the Annual Overnight Field Trips: 5th Grade Science Camps for Bagby and Steindorf
  - 6.4 Accepted the Wells Fargo Advisors Statement for March 2019
  - 6.5 Approved the Personnel Report for April 18, 2019
- Motion **CARRIED** 4-0

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes

**7. ANNOUNCEMENTS**

**Announcements**

- 7.1 There were no announcements from the Board President.
- 7.2 Dr. Andrews shared that today was Cambrian's Day of the Employee. The day is opportunity to show appreciation and acknowledge the 400 Cambrian employees. Dr. Andrews shared how proud she is to be working with everyone and thanked them for their endless commitment to all students in the Cambrian School District.

Dr. Andrews congratulated Cambrian Teacher of the Year; Mrs. Christina Freimarck, Teacher from Sartorette Elementary School and Classified Employee of the Year; Mrs. Bev Merrel, District Office Receptionist. Dr. Andrews shared with the Board that these individuals were nominated and selected by their peers and are recognized for their commitment to students and the community.

Certificated Teachers:  
Bagby: Barrie London  
Fammatre: Kim Cummings  
Farnham: Melissa DiGirolamo  
Price: Alexia Olivarez  
Steindorf: Lisa Landsberg

Classified:  
Bagby-Heather Prichard  
Fammatre: Shelia Irish  
Farnham: Patricia Lee  
Price: Gina McCarthy  
Sartorette: Atobrehan Kelete  
Steindorf: Rafaela Ornelas

Dr. Andrews thanked and acknowledged Mr. Linh Nguyen, Assistant Superintendent of Educational Services. Over the past few years, Mr. Nguyen has been coordinating Project Cornerstone Parent Series. This evening events gives parents the opportunity to learn and collaborate with others.

**8. PUBLIC COMMENTS**

**Public Comments**

Tracie Stamp, Cambrian parent, asked the Board to analyze the budget again and honor the promises made at last year's passing of the parcel tax. She encouraged the Board to give the teachers a raise to ensure we continue to have the wonderful reputation that Cambrian has.

Kevin Paskett, Cambrian parent, expressed to the Board to keep the quality of education in Cambrian. He asked the Board double check the budget and to do whatever it takes to get teachers and staff to stay. Retention is the key to keeping the quality in Cambrian. Mr. Paskett is hopeful that an agreement can be made that is reasonable, fair, and matches this area.

Joanne Grigore, Cambrian teacher of 31 years, spoke on behalf of all district teachers. She stated that in order for teachers to feel whole-heartedly honored, valued and appreciated the Board must make their lively hoods the utmost priority of the district. The teachers shared that their salaries and benefits are the lowest in the area and encouraged Board to budget and prioritize teachers first. They expressed how Cambrian teachers sacrifice the most and that the Board should do whatever it takes to keep quality instruction in Cambrian.

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Samantha Haley, Fammatre preschool teacher, reminded the Board that the preschool program has continued to grow this past year. She shared with the Board that it is very important for special education students to main stream with general education students. More quality staff is needed to support these students in order for them to be successful life. Mrs. Haley encouraged the Board to focus on what students need and not on saving money.

Dan Winsor, Cambrian District Teacher Association President, encouraged the Board to make teachers the first priority in the budget in order to retain the current teachers that we have. He shared that teachers need to know that the District wants them and that they are the most important in the District. Mr. Winsor also suggested making better discussions on how funds are spent.

**9. INFORMATION AND STUDY ITEMS**

9.1 Local Control Accountability Plan Survey Results Spring 2019

Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on the Local Control Accountability Plan (LCAP) Surveys' results summary. The summary is an consolidation of the six school sites' LCAP surveys that were given from February 2 through March 15, 2019. Mr. Nguyen reviewed the survey participation results and walked through the survey results for each survey subject. Mr. Nguyen also shared the key lessons learned to improve services for English Learners and student engagement.

9.2 Local Control Accountability Plan Communication Survey 2019 and Communication Update:

Ms. Dawn Foreman, Coordinator of Marketing, Communication and Community Engagement, provided an update on the Local Control Accountability Plan (LCAP) Surveys' results summary in regards to communication. Ms. Foreman highlighted user feedback with the communications tools and recommendations for ways to further enhance communications with families and the community. The survey indicates that families generally feel comfortable reaching out to Cambrian staff and value the Cambrian School District Community.

9.3 Food Service Bid 2019-20 School Year:

Chief Financial Officer, Ms. Penny Timboe, summarized the bid process for the Food Service Management Company Contract and provide a recommendation to award the 2019-20 contract.

On a motion by Mr. Aronson, seconded by Mrs. Borrison, the Board awarded the Food Service Management Contract to Sodexo for the 2019-20 school with the option to renew the contract annually for the next four years. Motion **CARRIED 4-0**

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes

9.4 Approval of Declaration of Need for Fully Qualified Educators:

Dr. Andrews presented the annual Declaration of Need for Fully 2019-20 school year. The commission on Teacher Credentialing Policy and Title 5 regulations requires annual approval of the Declaration of Need for Fully Qualified Educators in the event there is a need for districts to issue an emergency teaching permit.

On a motion by Mrs. Borrison, seconded by Mrs. Aronson, the Board approved the Declaration of Need for fully Qualified Educators. Motion **CARRIED 4-0**

Aronson-Yes  
Borrison-Yes  
Presunka-Yes  
Middleton-Yes

**Information/Study**

**LCAP Survey Results**

**LCAP Update**

**Food Service Contract**

**ACTION**

**Fully Qualified Educators**

**ACTION**

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**10. COMMUNICATIONS**

**Communication**

Mrs. Borrison attended two out of the four Master of Governess classes. She finds the classes very productive and informative. Mrs. Borrison had the opportunity to attend another district's state of the district meeting. She suggested that Cambrian School District create a similar presentation with the good and the ugly of what is going on in their district.

Mr. Aronson had the opportunity to join Fammatre this morning to celebrate Cambrian's Day of the Employee. He enjoyed recognizing the Fammatre staff.

Mrs. Presunka commended Mr. Hill, Farnham Principal, for personally delivering something to each teacher on the Cambrian School District Day of Employees.

**11. CLOSED SESSION**

**Closed Session**

There was no resumption of closed session.

**12. ADJOURNMENT**

**Adjournment**

There being no further business, the April 18, 2019, regular meeting of the Governing Board of Trustees was adjourned at 9:48 p.m. on a motion by Mr. Middleton, and seconded by Mrs. Borrison. Motion **CARRIED** 4-0

Aronson-Yes  
Borrison-Yes  
Middleton-Yes  
Presunka-Yes

Respectfully submitted,

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Carrie Andrews, Ph.D.  
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on June 20, 2019.

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Governing Board of Trustees