



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

March 7, 2019

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:01 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Public Employee Performance Evaluation, Superintendent (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:37 p.m.

MEMBERS PRESENT:

Mrs. Carol Presunka, President
Mr. Doron Aronson, Vice President
Mr. Jarod Middleton, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Ms. Penny Timboe, Chief Financial Officer
Mr. Mujtaba Rauf, Director of Information Technology
Mr. Linh Nguyen, Asst. Supt., Educational Services

3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Aronson, seconded by Mr. Middleton, the Board adopted the modified March 7, 2019, agenda. Motion **CARRIED** 3-0

ACTION

Aronson-Yes
Middleton-Yes
Presunka-Yes

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6. CONSENT AGENDA

Consent Agenda

On a motion by Mr. Middleton, seconded by Mr. Aronson, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the January 16, 2019, Special Board Meeting, December 20, 2018, January 17 and February 7, 2019, Regular Board Meetings
- 6.3 Approved the Personnel Report for March 7, 2019
- 6.4 Approved the Board Warrant List for February 2019
- 6.5 Adopted the Professional Governance Standards for the Board of Trustee and Governance Board Protocols
- 6.6 Approved the Fammatre and Steindorf Modified 2019-20 School Year Calendars
Motion **CARRIED** 3-0

Aronson-Yes
Middleton-Yes
Presunka-Yes

7. ANNOUNCEMENTS

Announcements

7.1 Mrs. Presunka announced that next week the elementary school sites will have shorten days in order to allow teachers to meet with parents and continue to support student learning. She also shared that the Intradistrict Lottery will held on Thursday, March 21, 2019.

7.2 Dr. Andrews shared that the Board of Trustees just approved a modified 2019-20 school year calendar for Fammatre Elementary School and Steindorf K-8 STEAM School. Staff at both school sites voted and agreed to have their school sites pilot goal setting conferences for students in October in lieu of the historical November time frame. Dr. Andrews thanked the school sites for their willingness to pilot the new type of conferences to support student learning.

Mr. Winsor, Steindorf teacher was recognized by Dr. Andrews, for speaking at a national math conference in Santa Fe. There were over 100 people who had the opportunity to hear his continued commitment to education and supporting educators.

Dr. Andrews congratulated Mr. Schertle, Steindorf teacher, on being nominated as a finalist for Brownlee Teacher of the Year Award. Mr. Schertle was nominated for his incredible impact on students in STEAM and innovation with hands on practices.

Dr. Andrews also shard that the Cambrian District Teacher Association (CDTA) negotiation team and the Cambrian School District (CSD) negotiation team had the opportunity to meet and discuss different options for moving the district forward together. The negotiation teams made positive strides as it relates to discussion as to compensation and benefits for this school year. Dr. Andrews thanked the CDTA and CSD teams for their continued commitment to work together for our District.

8. RECOGNITIONS

Recognitions

8.1 Good Apple:
Individuals who have gone “the extra mile” for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Presunka presented them with Good Apple Awards and lapel pins while Dr. Andrews shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were:

Kim Giorgetti, Bagby
Nikki Lesser, Bagby
Lisa Ives, Fammatre

Victoria La Rocca, Farnham
Kirsten Reilly, Sartorette

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Students of the Month:

Students of the Month were recognized for being exemplary students. Dr. Andrews read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Diego Ingola, Fammatre School
Grace Middlebrook, Farnham School
Averie Ikeda Lee, Price School
Joshua Yang, Steindorf STEAM

Nithila Vasant, Price School
Amrutha Sripada, Sartorette School

9. PUBLIC COMMENTS

Public Comments

Shannon Gigure, Speech Language and Pathologist Teacher at Farnham & Fammatre, shared her concern with the lack of support she is receiving to attend a conference. Ms. Gigure shared that she must renew her state license and feels that the district is being unreasonable for not compensating her for the two professional development days, conference and hotel fees to renew her license. Ms. Gigure express that if she is unable to renew her license she will no longer be able to teach in the Cambrian School District. She feels that this action by the district shows that she is not valued or respected as an employee.

Amy O'Hehir, Renta Feld, Samantha Haley, and Anne Liewer, spoke on behalf of the Fammatre Teachers. They asked for support for Fammatre School. They expressed that over the past couple of years, there has been shift with the behavioral and emotional state of students at Fammatre. There are now several students who tear apart classrooms and even run off campus. These students are causing a lot of stress with the Fammatre staff and many are afraid that they will not be able to keep their students safe and provide quality education to all students. They shared that the staff is very disappointed with the lack of support at the district office level. They expressed the concern over losing more staff as they are being burnt out, feel that they are not equipped with how to deal with the students disrupted behaviors and the uncertain environments. They shared thoughts that could possibly help the staff feel supported. They encouraged the District and the Board to come up with a plan to support the Fammatre teachers, staff and community.

Lisa Ives, Angela Kochiyama, and Katy Chen, represented 12-4th grade class families at Fammatre, shared their increasing concern and frustration in regards to classroom safety and the lack of communication by the school site and district. Since October, there have been numerous incidents within the classroom where there was unsafe behavior by a student. They expressed their deep fear for the safety of teacher and students. The families are asking for all classroom parents to be notified when incidents occur during the school day in their classroom.

10. INFORMATION AND STUDY ITEMS

Information/Study

10.1 Local Control Accountability Plan Goal 1: High Student Achievement:

LCAP Goal 1

Mr. Linh Nguyen, Assistant Superintendent of Educational Services, provided an update on Cambrian School District's Local Control Accountability Plan Goal 1, which focuses on High Student Achievement and providing high quality and dynamic instruction for all students' while preparing them for 21st century college and career readiness.

Ms. Lisa MacFarland, Fammatre Principal and Mr. Matt Hill, Farnham Principal, provided an update on Goal 1 specifically, as it relates to their two schools. The presentation included highlights on the current intervention process for English Language Arts and supplemental supports for Math.

10.2 Second Interim Report for 2018-19:

2nd Interim

Ms. Penny Timboe, Chief Financial Officer, stated that under Education Code Sections 35015 and 35035 (g) requires school District Governing Boards to certify their district's projected year-end and subsequent years financial condition twice a year. Ms. Timboe reviewed the comparisons of revenues and expenditures changes from the first to second interim. With the projected continued declining enrollment across the Santa Clara County, increased pension costs and a flat funding model (Local Control Funding Formula). Cambrian School District will have to look at significant reductions. In addition, the District should continue to look at revenue generating ideas to correct our current level of on-going deficit spending.

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<p>10.3 <u>Health and Wellness: Child Nutrition Program Update for 2018-19:</u> Mr. Mike Bottarini, Food Services Supervisor, and Sodexo representative, Mr. Chris Battaglia, presented an update on the District's Food Service program. Based on the current meals served, the Child Nutrition Program is experiencing declining participation rates in Free and Reduced lunches, as well, as full priced meals. They shared recommendations to increase productivity and collaboration with the school sites.</p>	Child Nutrition Update
<p>10.4 <u>Low-Performing Students Block Grant:</u> Mr. Linh Nguyen, Assistant Superintendent of Educational Services, presented the plan on how the Low Performing Student Block Grant will be used to provide additional services designed to improve and increase student achievement for eligible Cambrian School District students. Mr. Nguyen shared the requirements for receiving the funds and how students will be eligible.</p>	Block Grant
<p>On a motion by Mr. Aronson, seconded by Mr. Middleton, the Board approved the Low-Performing Block Grant proposal to be submitted to the State. Motion CARRIED 3-0</p>	ACTION
<p>Aronson-Yes Middleton-Yes Presunka-Yes</p>	
<p>10.5 <u>Board Policies and Procedures: Philosophy, Goals, Objectives, and Comprehensive Plans 0000 Series (Second Reading)</u> The Board Policy Committee had the opportunity to meet, review and make amendments to the 0000 Series: Philosophy, Goals, Objectives, and Comprehensive Plans. Dr. Andrews presented the revised policies and procedures in order to keep the District legally compliant.</p>	Policies & Procedures
<p>On a motion by Mr. Middleton, seconded by Mrs. Presunka, the Board approved the new or amended 0000 Series: Philosophy, Goals, Objectives, and Comprehensive Plans, policies and procedures. Motion CARRIED 3-0</p>	ACTION
<p>Aronson-Yes Middleton-Yes Presunka-Yes</p>	
<p>10.6 <u>2019 California School Boards Association Delegate Assembly Election:</u> The Board had an opportunity to discuss and put forth their choices of candidates running for the 2019 California School Boards Association (CSBA) Delegate Assembly Elections.</p>	Assembly Elections
<p>On a motion by Mr. Middleton, seconded by Mr. Aronson, the Board voted to put forward Bonnie Mace, Reid Myers, Danielle Cohen and David Cohen for the 2019 CSBA Delegate Assembly candidates. Motion CARRIED 3-0</p>	ACTION
<p>Aronson-Yes Middleton-Yes Presunka-Yes</p>	
<p>11. COMMUNICATIONS</p>	Communication
<p>Mrs. Carol Presunka attended the West Side Boards meeting on Sunday. It is always a great opportunity to hear what other districts are doing and to collaborative. She also had the opportunity to attend the Legislative Breakfast shared that the major focus was on charter schools.</p>	
<p>12. CLOSED SESSION</p>	Closed Session
<p>There was no resumption of closed session.</p>	

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13. ADJOURNMENT

Adjournment

There being no further business, the March 7, 2019, regular meeting of the Governing Board of Trustees was adjourned at 10:58 p.m. on a motion by Mr. Middleton, and seconded by Mr. Aronson. Motion **CARRIED** 3-0

Aronson-Yes
Middleton-Yes
Presunka-Yes

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the
proceedings of the Cambrian School District on
May 2, 2019.

Governing Board of Trustees