



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 3, 2016

**1. CLOSED SESSION AGENDA**

**Closed Session**

The Board convened in Closed Session at 6:35 p.m. to discuss the following:

- 1.1 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 1.2 Negotiations with Cambrian District Teachers Association (Govt Code 54957.6)
- 1.3 Potential Litigation (Govt Code 54956.9(a))-one case

**2. REGULAR SESSION CALL TO ORDER**

**Regular Session**

The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:33 p.m.

**MEMBERS PRESENT:**

Mr. Doron Aronson, President  
Mr. Jarod Middleton, Clerk (Absent after item 10.6)  
Mrs. Carol Presunka, Member  
Mr. Randy Scofield, Vice President  
Mrs. Jeneva Sneed, Member

**STAFF MEMBERS PRESENT:**

Dr. Carrie Andrews, Superintendent  
Ms. Carlena Grandey, Admin. Asst. to Superintendent  
Mr. Jamie Morse, Director of Information Technology  
Mrs. Lesa Nieri, Asst. Supt., Personnel Services  
Mr. Linh Nguyen, Asst. Supt., Educational Services  
Mr. Jason Vann, Chief Financial Officer

**3. PLEDGE OF ALLEGIANCE**

**Pledge of Allegiance**

The president of the Board led the Pledge of Allegiance.

**4. ADOPTION OF AGENDA**

**Adoption of Agenda**

On a motion by Mrs. Sneed, seconded by Mr. Scofield and carried unanimously, the Board adopted the March 3, 2016, agenda.

**ACTION**

**5. REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Closed Session**

No action was taken in closed session.

**6. CONSENT AGENDA**

**Consent Agenda**

On a motion by Mr. Scofield, seconded by Mr. Middleton and carried unanimously, the Board

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the January 21, 2016 and February 4, 2016 Regular Board Meetings
- 6.3 Approved the Minutes of the February 1, 2016, Special Board Meeting
- 6.4 Approved the Donations from SJWC and Target totaling \$2930.12 and the computer donations from Santa Clara University
- 6.5 Accepted the Wells Fargo Advisors Statement for January 2016
- 6.6 Approved the Board Warrant List for January 2016
- 6.7 Approved the Personnel Report for March 3, 2016

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 3, 2016

**7. ANNOUNCEMENTS**

**Announcements**

- 7.1 Mr. Aronson informed the Board that there were no announcements at this time.
- 7.2 Dr. Andrews shared that open enrollment for Intradistrict Transfers officially closed on March 1, 2016. She thanked District Office Staff who helped during the open enrollment period and stated that there will be a lottery for Intradistrict Transfers for Steindorf grades K-7<sup>th</sup> on March 10<sup>th</sup> as there were approximately 750 applications for Steindorf. Dr. Andrews announced that Cambrian is now accepting Interdistrict Transfers and Charter applications for students who reside outside of the District for the 2016-17 school year.

The second Cambrian Advisory Committee was held on February 24<sup>th</sup>, which included teachers, administrator staff, parents, community members and Board Members. Dr. Andrews stated that the Cambrian Advisory Committee will meet one more time next month to collectively determine the top five competencies and skills that all students should have when they leave Cambrian in preparation for college and beyond. This data will be given to the Board as information to help guide Cambrian's future Strategic Plan.

Dr. Andrews had the pleasure of walking and visiting classrooms at Farnham Elementary School with principal, Ms. Gracia-Thome. Dr. Andrews had the opportunity to visit many of the primary grades levels during their language arts and writer's workshop block. She shared that she sat down with first graders who shared their writer's workshop journals from the beginning of the year until now. It was tremendous to see and hear how the students felt about their development and growth overtime.

**8. RECOGNITIONS**

**Recognitions**

- 8.1 Good Apple:  
Individuals who have gone "the extra mile" for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Sneed presented them with Good Apple Awards and lapel pins while Dr. Andrews shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were:

Janelle Lam, Bagby School  
Lindsay Bacon, Bagby School  
Aletta Godden, Fammatre School

Students of the Month:

Students of the Month were recognized for being exemplary students. Dr. Andrews read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Lucas Lee, Bagby School  
Angelina Montiel, Fammatre School  
Kaylyn Park, Sartorette School  
Luke Spaulding, Price School

**9. PUBLIC COMMENTS**

**Public Comments**

Ms. Bonnie Mace, Executive Director of Santa Clara County School Boards Association and a member of the Strong Start coalition addressed the Board regarding the Strong Start Initiative and the importance of increasing access to high quality early childhood education for all children in the Santa Clara County ages 0 – 8.

**10. INFORMATION AND STUDY ITEMS**

**Information/Study**

- 10.1 Cambrian School District: Automated External Defibrillator (AEDs):  
Mr. Kevin Comartin, Acting Director of Student Services; Mrs. Nopachai, Sartorette parent; Alex Van, Sartorette student; Angie Scott, AED Program Manager from Racing Hearts and

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 3, 2016

Lisa Bernard, Treasurer from Racing Hearts presented an overview and the benefits of having Automated External Defibrillators at the District Office and sites to support students and staff. Cambrian School District has the opportunity to incorporate approximately 11 Automated External Defibrillators on site in case of sudden heart arrests through a grant from Santa Clara County. The \$24,542.08 grant would cover half of the cost of the 11 Automated External Defibrillators. Cambrian School District's portion would be \$12,271.70 plus and additional \$150.00 per Automated External Defibrillator per year.

On a motion by Mrs. Sneed, seconded by Mr. Scofield, and carried unanimously, the Board approved the placement of 11 Automated External Defibrillators within the Cambrian School District at a cost of \$12,271.70 and \$150.00 annually per Automated External Defibrillator.

**ACTION**

10.2 Cambrian District Teachers Association Sunshine Statement: PUBLIC HEARING

Mr. Aronson opened a public hearing in regards to the Cambrian District Teachers Association Sunshine Statement at 8:28 p.m. No public comments were made and the hearing was closed at 8:29 p.m.

**CDTA/Cambrian  
Sunshine Stmt  
PUBLIC HEARING**

10.3 Cambrian District Teachers Associations Sunshine Statement:

Mrs. Nieri, Assistant Superintendent of Personnel Services, recommended that the Governing Board accept the Cambrian District Teachers Association (CDTA) Sunshine Statement which outlines the articles CDTA would like to negotiate.

**CDTA/Cambrian  
Sunshine Stmt**

On a motion by Mr. Scofield, seconded by Mrs. Sneed, and carried unanimously, the Board approved the Cambrian District Teachers Association Sunshine Statement.

**ACTION**

10.4 Cambrian School District's Sunshine Statement for negotiations with Cambrian District Teachers Association: PUBLIC HEARING

Mr. Aronson opened a public hearing in regards to the Cambrian School District's Sunshine Statement at 8:30 p.m. No public comments were made and the hearing was closed at 8:31p.m

**Cambrian/CDTA  
Sunshine Stmt  
PUBLIC HEARING**

10.5 Cambrian School District's Sunshine Statement for Negotiations with Cambrian District Teachers Association:

Mrs. Nieri, Assistant Superintendent of Personnel Services, recommended that the Governing Board accept the Cambrian School District's Sunshine Statement which outlines the articles that Cambrian would like to open for negotiation.

**Cambrian/CDTA  
Sunshine Stmt**

On a motion by Mrs. Presunka, seconded by Mr. Middleton, and carried unanimously, the Board Adopted the Cambrian School District's initial proposal for negotiations with the Cambrian District Teachers Association.

**ACTION**

10.6 Revenue Enhancement Opportunities (Part II):

Mr. Vann, Chief Financial Officer, summarized recent discussions on Cambrian School District's revenue enhancements and shared some opportunities for growing revenue to support programs for all our students and offset the inadequate state and Federal funding we receive as a District. This is part two of a two part presentation as to revenue enhancement options for the District to take into consideration for the future. Mr. Vann presented five potential options to consider to increase revenue for discussion in Cambrian as follows; Fees for Use of Facilities and Fields, Fees for Extension Programs, District Pre-school/Childcare Fee Based Program and Professional Development to Other Districts. Mr. Vann walked through the possible fee service model for enrichment classes, summer school, GLAD training, preschool and before/after school childcare. He also shared a possible replacement fee structure for the Use of Facilities.

**Revenue Enhancement  
Part II**

On a motion by Mrs. Sneed, seconded by Mr. Middleton, and carried unanimously, the Board will allow staff to move forward with instituting fee based after school enrichment, child care, preschool, and summer programs, as well as, work with the soccer and baseball leagues on negotiating a "sweat equity" fee schedule and implement the fee based schedule for use of Cambrian's facilities and fields.

**ACTION**

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 3, 2016

- |   |  |
|---|--|
| 10.7 <u>Educator Effectiveness Funding Plan:</u><br>Mrs. Lesa Nieri, Assistant Superintendent of Personnel Services, presented the California Department of Education one-time Educator Effectiveness Funding Grant for professional development. The \$255K grant will span over a three-year period; 2015-16, 2016-17 and the 2017-18 school years. Mrs. Nieri shared the proposed categories on which the grant could be allocated to. <ol style="list-style-type: none"><li>1. BTSA-Beginning Teacher and Administrator Support and Mentoring.</li><li>2. Professional Development and Coaching for those identified as needing improvement or additional support.</li><li>3. Professional Development for teachers and administrators aligned to state content standards.</li><li>4. General support for educator quality and effectiveness.</li></ol> <p>No action was taken at this time. The Board would like Educator Effectiveness Funding Plan to be brought back in May or June and be included when staff presents Cambrian School District's LCAPs.</p> | <b>Educator Effectiveness Funding Plan</b>               |
| 10.8 <u>Facilities Project Update: Steindorf, Safety and Security (Fencing), Professional Development Center, Shop and other Facilities Related Matters:</u><br>Mr. Robertson, Kramer Project Development Company, provided an update on Non-Measure I and current Measure I projects. The Non-Measure I Projects: the new professional development center and new shop is going well and on schedule to be completed by March 11 <sup>th</sup> . Flag pole installation is complete at: Bagby, Fammatre and Farnham. Current Measure I Projects: Steindorf is on schedule and scheduled to be completed by August 12 for the new school year. Mr. Robertson also walked through the solar savings from April through December 2015. Which was about \$203,463. The projected remainder of Measure I funds for future projects is \$800 K - \$1 Million.  | <b>Facilities Update</b>                                 |
| 10.9 <u>New Professional Development Center and New Shop Project: 3 Change Orders credits totaling \$9,503.53:</u><br>Mr. Kramer, Kramer Project Development Company, presented three change orders in connection with the New Professional Development Center (PDC) and New Shop Project. The three change orders totaling a credit of \$9,503.53 is primarily due to value engineering changes to the PDC landscaping project. <p>On a motion by Mr. Scofield, seconded by Mrs. Presunka, and carried unanimously, the Board approved the three change orders totaling a credit of \$9,503.53 in connection with the new PDC and new Shop project. The project team classified these items as necessary and met the needs of the District.</p>  | <b>PDC &amp; Shop Change Orders</b><br><br><b>ACTION</b> |
| 10.10 <u>Steindorf K-8 S.T.E.A.M. School Project: 2 Change Orders totaling \$77,244.30:</u><br>Mr. Kramer, Kramer Project Development Company, presented the two change orders in connection with the Steindorf Project. Change order #1F increases the scope of work for Foothill Air Conditioning and Heating (FAC) to install a fume hood in the Science Lab Wing F and adds flashing for gravity vents and exhaust fans not shown in plans to maintain roof warranty. Change order #2D with General Lighting Service (GLS) totaling \$49,691 primarily relates to adding motorized shades to classrooms. <p>On a motion by, Mrs. Sneed, and seconded by Mr. Scofield, and carried unanimously, the Board approved the necessary and urgent change order totaling \$77,244.30 to increase scope of work for FAC and GLS related to Steindorf project.</p>  | <b>Steindorf Change Orders</b><br><br><b>ACTION</b>      |
| 10.11 <u>Steindorf K-8 S.T.E.A.M. School Project: Change Order #3B with Duran &amp; Venables totaling \$65,400:</u><br>Mr. Kramer, Kramer Project Development Company, presented the change order in connection with the Steindorf Project. This change order increases the scope of work for Duran & Venables to primarily cement treatment for playground and south parking lot; work needed to prepare site for aggregate base and paving.   | <b>Steindorf Change Order</b>                            |

**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

March 3, 2016

On a motion by, Mr. Scofield, and seconded by Mrs. Presunka, and carried unanimously, the Board approved to ratify the necessary and urgent change order totaling \$65,400 to increase Duran & Venables's scope of work related to Steindorf school site project.

**ACTION**

10.12 Steindorf K-8 S.T.E.A.M. School Project: Change Order #4A with Beals Martin Inc. totaling \$99,328:

**Steindorf Change Order**

Mr. Kramer, Kramer Project Development Company, presented the change order in connection with the Steindorf Project. This change order increases the scope of work for Duran & Venables to primarily cement treatment for playground and south parking lot; work needed to prepare site for aggregate base and paving.

On a motion by, Mrs. Sneed, and seconded by Mr. Scofield, and carried unanimously, the Board approved the necessary and urgent change order totaling \$99,328 to increase Beals Martin, Inc.'s scope of work related to the Steindorf school site project

**ACTION**

10.13 2016 California School Boards Association (CSBA) Delegate Assembly Election:

**CSBA Delegate Assembly Elections**

Mr. Aronson and the Board Members discussed and voted on their choices of candidates running for the 2016 California School Boards Association (CSBA) Delegate Assembly Election Elections.

On a motion by Mrs. Sneed, seconded by Mr. Scofield, and approved unanimously, the candidates to put forward for 2016 CSBA Delegate Assembly: Robert Benevento, Frank Biehl, Matthew Dean, and Rudy Rodriguez.

**ACTION**

**11. COMMUNICATIONS**

**Communication**

Mrs. Presunka had the opportunity to attend the Cambrian Advisory Committee Meeting. She found the the discussion very interesting as the committee talked about student competencies which are needed for our all students to learn and experience in Cambrian.

**12. CLOSED SESSION**

**Closed Session**

No resumption of closed session.

**13. ADJOURNMENT**

**Adjournment**

There being no further business, the March 3, 2016, regular meeting of the Governing Board of Trustees was adjourned at 10:15 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Sneed, and carried unanimously.

Respectfully submitted,

\_\_\_\_\_  
Carrie Andrews, Ph.D.  
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on April 21, 2016.

\_\_\_\_\_  
Governing Board of Trustees