



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

March 15, 2018

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:33 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Personnel, Unrepresented management, Supervisory and Confidential Employees (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:34 p.m.

MEMBERS PRESENT:

Mr. Jarod Middleton, President (Left at 10 pm)
Mrs. Carol Presunka, Vice President
Mrs. Aletta Godden, Clerk
Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Mujtaba Rauf, Director of Information Technology
Mrs. Irma Manzo, Interim Chief Financial Officer
Mrs. Lesa Nieri, Asst. Supt., Personnel Services
Mr. Linh Nguyen, Asst. Supt., Educational Services

3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mr. Scofield, seconded by Mrs. Godden, the Board adopted the March 15, 2018, agenda. **ACTION**
Motion **CARRIED** 4-0

Godden-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

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6. CONSENT AGENDA

Consent Agenda

On a motion by Mr. Scofield, seconded by Mr. Middleton, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the February 1 and March 1, 2018, Regular Board Meetings and Special Board Meeting, February 12, 2018
- 6.3 Approved the Occupational Therapist Job Description
- 6.4 Approved the Personnel Report
- 6.5 Ratified the Change Order: 3B Bagby Multi Use Room Project - Galeb Paving in the Total of \$5,967.21
Motion **CARRIED** 4-0

Godden-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mr. Middleton encouraged the audience to spread the word that the Cambrian School District is accepting applications at all of our charter schools for the 2018-19 school year.
- 7.2 Dr. Andrews was able to participate in Farnham's Home and School Club meeting on Wednesday, March 7th. Mr. Hill, Farnham's principal, did a fabulous job going over Farnham's Local Control Accountability Plan. Dr. Andrews was able to talk and answer questions regarding the budget, parcel tax and the great things that are transpiring around our district.

Dr. Andrews complimented the entire District for a job well done as sites allowed our student to participate in the national walkout on Wednesday, March 14th. At many sites the events were driven solely by students and differentiated by age levels. Dr. Andrews had the pleasure of attending the event at Price Middle School. She found the event amazing and powerful while witnessing an entire Price student body and staff honoring the students from Florida. Dr. Andrews thanked the sites, students, and staff for an incredible job.

Last week, Dr. Andrews and Mrs. Schwiebert, Steindorf's principal, walked classrooms with the former Cambrian Superintendent, Dr. Barry Groves. It was wonderful for Dr. Groves to see former staff.

8. PUBLIC COMMENTS

Public Comments

Tiffany Barry, Steindorf Music teacher and an out of district parent, addressed the Board regarding the Intradistrict Steindorf lottery process and requested a grandfather clause to be inserted into the Cambrian Board Policy for Steindorf Employees, District Office Staff and District Employees that worked more than 20 hours at more than one site and who entered into the inaugural lottery for Steindorf in for 2016-17 school year.

Matt Jarrett, Steindorf teacher, proposed a grandfather clause to be inserted into the Cambrian Board Policy for Steindorf Employees, District Office Staff and District Employees that worked more than 20 hours at more than one site and who entered into the inaugural lottery for Steindorf in the 2016-17 school year.

Debbie Stein, Steindorf Middle School teacher, requested the Board to create a grandfather clause to be inserted into the Cambrian Board Policy for Steindorf Employees, District Office Staff and District Employees that worked more than 20 hours at more than one site and who entered into the inaugural lottery for Steindorf in the 2016-17 school year.

Emily White, Steindorf teacher, shared that two of her three children will be at Steindorf and is disappointed that not all her children are able to attend Steindorf. She shared that it would make a huge difference in many Cambrian employees' families to have their children attend school where they teach. Ms. White asked the Board to consider modifying the current Board Policy to grandfather Steindorf

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Employees, District Office Staff and District Employees that worked more than 20 hours at more than one site and who entered into the inaugural lottery for Steindorf in the 2016-17 school year.

Anne Rose, 6th grade teacher at Price, shared her frustration with the Cambrian School District's Transitional Kindergarten (TK) enrollment window being so constrained. She shared that many districts allow students into their TK program even though student birthdates fall out of the TK enrollment date window. Mrs. Rose asked the Board to consider allowing her twins to attend the Transitional Kindergarten in the 2018-19 school year, as their birthday is only four days after the Cambrian School District's TK enrollment window. She expressed how the exception would make a big difference in her family's life and it would show that Cambrian School District looks out for one another and puts employees' families first.

Carolyn Sullivan, a member of the Cambrian District Teacher Association Negotiation Team and 1st grade teacher at Bagby, shared with Board results from a 10 question survey that Cambrian District Teacher Association took amongst all of the certificated teachers. The survey was conducted to better understand teachers' priorities and thoughts. 115 out of 182 teachers responded to questions centered around: budget priorities, in what areas can we reduce spending to least affect the classrooms, the cost of living and how it affects teachers, current working conditions, class size reductions, and where teachers stand on the parcel tax.

Janet Gillis, a member of the Cambrian District Teacher Association Negotiation Team and 4/5 grade teacher at Sartorette, presented a letter from Tom Torlakson, California State Superintendent, dated June 10, 2015. The letter states that a district may use supplemental and concentration grant funds for an across the board salary increase, or for any other district wide purpose, a district must demonstrate in its Local Control Accountability Plan (LCAP) how this use of the grant funds will increase or improve services for students. The letter also states that a district that salaries result in difficulties in recruiting, hiring or retaining qualified staff which adversely affects the quality of the district's education program, particularly for unduplicated pupils, and that the salary increase will address these adverse impacts. Ms. Gillis asked the Board to determine the use of the Local Control Funding Formula funds for teacher salaries.

Samantha Haley and Thom Stephens, a member of the Cambrian District Teacher Association Negotiation Team, listed neighboring districts in the county that have given an on-schedule salary increase for the past two years to their certificated teachers.

Dan Kirwan, a member of the Cambrian District Teacher Association Negotiation Team, shared with the Board that with the increases of the cost of living and health care costs that many of the teachers cannot afford to live here and/or have second jobs. The Cambrian District Teacher Association presented an offer that they think is fair and does not affect class sizes. Mr. Kirwan stated that teachers need to feel that they are on the top of the list because they are the only ones that directly impact students.

Jenny Self, 2nd grade teacher at Bagby, addressed the Board in regards class sizes and how overcrowded classes can be detrimental not only to students but also teachers. She stated that the district has an amazing group of teachers and encouraged the Board to come and spend time in a classroom for a day before making any decisions that affect class sizes.

Keivan Tehrani, Cambrian Parent, shared with the Board his concern regarding the opt out form for the 5th and 7th grade health curriculum. He suggested that the form be mailed, emailed or even linked to the letter for easy access for parents. Mr. Tehrani also suggested that the health information nights need to be held on three separate nights over three months to allow more parents and community members to attend rather than only one information night..

9. INFORMATION AND STUDY ITEMS

9.1 Local Control Accountability Plan Board Update Goal 1: High Student Achievement in Mathematics]:

Mrs. Natalie Gioco, Principal of Price Middle School; Mrs. Sara Brown, Assistant Principal; Mrs. Kamal Sangha, Price Math teacher and Mrs. Angela Kochiyama, Price Math teacher, highlighted the smarter balanced performance summaries per grade level. They shared how consistent teaching and grade level collaboration is providing great success for differentiation amongst

**Public Comments
Cont.**

Information/Study

LCAP: Goal 1

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struggling and advanced students. The team shared what support systems are currently in place for students and reviewed next steps for the 2018-19 school year.

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| 9.2 <u>Second Interim Report for 2017-18:</u>
Mrs. Irma Manzo, Interim Chief Financial Officer, stated that under Education Code Sections 35015 and 35035 (g) requires school District Governing Board's to certify their district's projected year-end and subsequent years financial condition twice a year. Mrs. Manzo presented a summary of Cambrian's second interim report that included state factors and assumptions, the projected increases for CalSTRS and CalPERS, and a multiyear summary projection for the general fund. She also noted revenues and expenditures changes from the first to second interim.

Dan Winsor, Steindorf teacher, asked the Board many questions that he had in regards to the second Interim report and the budget.

On a motion by Mr. Scofield, seconded by Mrs. Godden, the Board approved the Second Interim Report for 2017-18. Motion CARRIED 4-0

Godden-Yes
Middleton-Yes
Presunka-Yes
Scofield-Yes | Second Interim Report

Public Comment

ACTION |
| 9.3 <u>Observance of a Holiday on an Alternate Date; Resolution 17-18-10:</u>
Dr. Andrews presented Resolution 17-18-10: Observance of a Holiday on an Alternate Date. Ed Code 37220 (e) allows the Governing Board the option of celebrating Lincoln's Birth Day on an alternate date. The resolution recommend the observance of Lincoln's birthday to be Friday, February 22, 2019, instead of the state accepted date of Monday, February 12, 2019.

On a motion by Mrs. Presunka, seconded by Mrs. Godden, the Resolution 17-18-10: Observance of A Holiday on an Alternate Date did not pass. Motion FAILED 2-1

Godden-Yes
Presunka-Yes
Scofield-No | Res 17-18-10
Holiday on Alt Date

ACTION |
| 9.4 <u>Proposed 2018-19 School Calendar:</u>
Dr. Andrews proposed the 2018-19 school year calendar. The proposed calendar reflects one hundred eighty (180) student days and one hundred eighty-five (185) teacher work days. The calendar also includes: five (5) days of in-service/professional development for teachers, six (6) days for new teachers, and ten (10) days of Elementary and Steindorf conferences. In developing the calendar, consideration was given to aligning the calendar to the high school district's as much as possible. The calendar was reviewed by representatives from both the Cambrian District Teachers' Association and the California State Employees' Association with a positive response.

On a motion by Mrs. Godden, seconded by Mrs. Presunka, the 2018-19 School Calendar did not pass. Motion FAILED 2-1

Godden-Yes
Presunka-Yes
Scofield-No | 2018-19 Calendar

ACTION |
| 9.5 <u>Review of Cambrian School District's Current Mission, Vision and Core Value Statements (Part II)</u>
The Board had an opportunity to review and make suggestions to our current mission, vision and core value statements.

No action was taken and will be brought back on April 5, 2018, as a consent item. | LCAP Goal 4 |

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9.6 Consolidated Application 2017-18 Winter Release:
Mr. Nguyen, Assistant Superintendent of Educational Services, shared with the Board the annual Consolidated Application Part II reporting on the Federal categorical expenditures of 2017-18. He highlighted the examples of programs and services and how they impact staff, students and community.

Con App Part II

9.7 Resolution 17-18-05: Calling for Full and Fair Funding for California Public Schools (Second Reading):
Mrs. Presunka presented Resolution 17-18-05: Calling for Full and Fair Funding for California Public Schools. The Board agreed to approve resolution with minor modifications.

Res. 17-18-05

On a motion by Mr. Scofield, seconded by Mrs. Godden, the Board approved Resolution 17-18-05: Calling for Full and Fair Funding for California Public Schools. Motion **CARRIED** 3-0

ACTION

Godden-Yes
Presunka-Yes
Scofield-Yes

11. COMMUNICATIONS

Communication

Mrs. Godden is happy to have completed her Masters in Governance classes.

Mr. Scofield expressed his thoughts on how Cambrian School District needs to clarify and create a process for parents and guardians to have an easy way to opt out of the 5th and 7th grade Health curriculum.

12. CLOSED SESSION

Closed Session

No resumption of closed session.

13. ADJOURNMENT

Adjournment

There being no further business, the March 15, 2018, regular meeting of the Governing Board of Trustees was adjourned at 11:07 p.m. on a motion by Mr. Scofield, and seconded by Mrs. Godden. Motion **CARRIED** 3-0

Godden-Yes
Presunka-Yes
Scofield-Yes

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on April 19, 2018.

Governing Board of Trustees