



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES  
MINUTES OF REGULAR BOARD MEETING**

February 4, 2016

**1. CLOSED SESSION AGENDA**

**Closed Session**

The Board convened in Closed Session at 6:40 p.m. to discuss the following:

- 1.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 1.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 1.3 Negotiations with Cambrian District Teachers Association (Govt Code 54957.6)
- 1.4 Negotiations With Cambrian District Teacher's Association (Govt Code 54957.6)
- 1.5 Potential Public Employee Appointment: Director of Buildings and Grounds (Govt Code 54957)

**2. REGULAR SESSION CALL TO ORDER**

**Regular Session**

The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:36 p.m.

**MEMBERS PRESENT:**

Mr. Doron Aronson, President  
Mr. Jarod Middleton, Clerk  
Mrs. Carol Presunka, Member  
Mr. Randy Scofield, Vice President  
Mrs. Jeneva Sneed, Member

**STAFF MEMBERS PRESENT:**

Dr. Carrie Andrews, Superintendent  
Ms. Carlena Grandey, Admin. Asst. to Superintendent  
Dr. William Jenkins, Director of Educational Technology  
Mrs. Lesa Nieri, Asst. Supt., Personnel Services  
Mr. Linh Nguyen, Asst. Supt., Educational Services  
Mr. Jason Vann, Chief Financial Officer

**3. PLEDGE OF ALLEGIANCE**

**Pledge of Allegiance**

The president of the Board led the Pledge of Allegiance.

**4. ADOPTION OF AGENDA**

**Adoption of Agenda**

On a motion by Mr. Scofield seconded by Mr. Middleton and carried unanimously, the Board adopted the February 4, 2016, agenda.

**ACTION**

**5. REPORT OF ACTION TAKEN IN CLOSED SESSION**

**Closed Session**

No action was taken in closed session.

**6. CONSENT AGENDA**

**Consent Agenda**

On a motion by Mrs. Sneed seconded by Mrs. Presunka and carried unanimously, the Board

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Approved the Minutes of the December 17, 2015 and January 7, 2016 Regular Board Meetings
- 6.3 Approved the Four Change Orders totaling a credit of \$9,015.44 for the New Professional Development Center and New Shop Project at the District Office
- 6.4 Approved the Steindorf K-8 S.T.E.A.M. School Project: Change Order #2B with Duran Venables totaling \$1,103.49
- 6.5 Approved the Personnel Report for February 4, 2016

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**7. ANNOUNCEMENTS**

**Announcements**

7.1 Mr. Aronson welcomed everyone to the new Professional Development Center. He commented on how this area is a central location for building capacity in Cambrian School District. We are proud to have created an environment for staff and community to support student learning.

Mr. Aronson also informed the Board that all school sites will closed Monday, February 15 through Friday, February 19 for the February break. The District Office will be closed on Monday, February 15 and Friday, February 19 in observance of President's day and Lincoln's Birthday.

7.2 Dr. Andrews had the pleasure of walking and visiting classrooms at Sartorette Elementary School with Principal, Scott Johnson. She had the opportunity to watch the Special Day Class students practice a song for their upcoming music sharing and she saw second grade students writing safety tips for their school site. Dr. Andrews consistently saw across Sartorette students engaged in their learning and complemented the Sartorette staff for doing a wonderful job to support all students.

**Superintendent's Update**

The first Cambrian Advisory Committee was held on February 3<sup>rd</sup>, which included teachers, administrator staff, parents, community members and Board Members; Carol Presunka and Jeneva Sneed. Dr. Andrews stated that the purpose of the Cambrian Advisory Committee will determine the competencies and skills that all students should have when they leave Cambrian in preparation for college and beyond. This data will be given to the Board for information to help guide the Strategic Plan.

Dr. Andrews stated that over the past few years Xilinx has supported the efforts at Fammatre and Ida Price Middle School in many different ways through an ecosystem grant. The partnership allows Cambrian the opportunity to offer support to students through such outside resources as Almaden Valley Counseling, Red Ladder, Mouse Squad, specific field trips and more. Dr. Andrews thanked Xilinx for all they do for our students and commented on how fortunate Cambrian is to have a great working relationship and partnership with Xilinx.

**8. RECOGNITIONS**

**Recognitions**

8.1 Good Apple:

Individuals who have gone "the extra mile" for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Sneed presented them with Good Apple Awards and lapel pins while Dr. Andrews shared with the audience why the individuals were receiving the Good Apple award and thanked them for the support they have provided to our students and district. The recipients were:

Barb Medina, California School Employees Association President. Mrs. Medina was honored as a small token for her 18 years of dedication and service in Cambrian as Cambrian School District's CSEA President.

Students of the Month:

Students of the Month were recognized for being exemplary students. Dr. Andrews read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Maisie Wong Bagby School  
Avital Abramov, Fammatre School  
Ava Medina, Farnham School  
Leila Patigas, Sartorette School  
Valerie Flores, Price School  
Gilbert Wofgramm, Price School

**9. PUBLIC COMMENTS**

**Public Comments**

There were no public comments.

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**10. INFORMATION AND STUDY ITEMS**

10.1 Approval of an Administrative Position-Director of Buildings and Grounds:

Dr. Andrews stated that Cambrian has a very comprehensive and lengthy hiring process prior to the selection of any final candidate. It was with great honor that Dr. Andrews recommended to the Board for approval the finalist for Director of Buildings and Grounds, Steve Bettencourt. Mr. Bettencourt brings over 20 years' experience and a wealth of knowledge that will benefit Cambrian School District.

On a motion by Mr. Scofield, seconded by Mrs. Sneed, and carried unanimously, the Board approved Steve Bettencourt for Director of Buildings and Grounds.

10.2 Cambrian School District Local Control Accountability Plan Goal 1 and Promoting High Academic Achievement (Part 2):

Mr. Linh Nguyen, Assistant Superintendent of Educational Services provided an update on Cambrian School District's Local Control Accountability Plan (LCAP) Goal 1 focusing on English Language Arts and Literacy. Goal 1 states *Cambrian School District will promote high academic achievement for all students while preparing them for 21st century college and career readiness.* Mr. Nguyen walked through the shifts in Common Core and how they apply to Language Arts and Literacy. He also highlighted the work being done in Cambrian with Depth of Knowledge levels, Guided Language Acquisition by Design (GLAD) and Writer's Workshop.

Mrs. Anne Liewer, Teacher on Special Assignment highlighted Cambrian School District's new Writer's Workshop (K-5) and how both students and teachers are excited about writing. Mrs. Liewer shared the professional development plan for teachers in the next year and how the Writer's Workshop allows for cross grade level conversations about student work.

Mrs. Allison White, Principal of Bagby Elementary School highlighted Bagby's School Plan for Student Achievement in Language Arts. Mrs. White focused on the ways student growth is assessed and how dedicated collaboration opportunities are positively impacting student learning.

10.3 Summary of Governor's Budget Proposal for 2016-17:

Mr. Vann, Chief Financial Officer, presented the Governor's proposed plan for continuing to stabilize funding, programs and preparing for economic slowdown in 2016-17. Mr. Vann highlighted the Local Control Funding Formula and the Governor's Budget at time proposes \$1.2 billion dollars in one-time funds. The 2016-17 Local Control Funding Formula (LCFF) growth provides an average increase in per-pupil funding of 5.6% or \$489 per ADA compared to 2015-16. However, even with a potential budget increase there will be an increase in CalPERS rates to almost 13.05% in 2016-17 and CalSTRS rates will increase almost 12.58% in 2016-17.

10.4 Staff Update: Steindorf STEAM K-8 Magnet School (Opening August 2016):

Mrs. Schwiebert, Steindorf Principal provided an update on the status of communication outreach with the community, teachers and students in preparation for the re-opening of Steindorf School. Mrs. Schwiebert highlighted the timeline of staff involvement, how Steindorf information is involving the community and students. Mrs. Schwiebert also shared about the upcoming first annual Cambrian Community Fun Run that is in the works for all community members in the fall of 2016.

10.5 Notice of Recommendation for Non Re-Election of Probationary Certificated Employees for the 2016-17 School Year:

Mrs. Nieri, Assistant Superintendent of Personnel, stated that the Administration has reviewed the employment status of the non-management certificated personnel affected. In accordance with Education Code Section 44929.21(b):

“The Governing Board shall notify the employee, on or before March 15 of the employee's second complete consecutive school year of employment by the district in a position or positions requiring certification qualifications of the decision to re-elect or not re-elect the employee for

**Information/Study**

**Director of Buildings & Grounds**

**ACTION**

**LCAP Goal 1**

**Governor's Budget Proposal 2016-17**

**Steindorf Update**

**Non-Re-Election of Certificated Employees**

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the next succeeding school year to the position.”

On a motion by Mrs. Sneed, seconded by Mr. Middleton and approved unanimously, that the Administration notify the appropriate employees of its decision to not re-elect such employees for employment for the 2016-17 school year in accordance with Education Code Section 44929.21(b).

**ACTION**

**10.6 Observance of a Holiday on an Alternate Date; Resolution 15-16-06:**

Dr. Andrews presented Resolution 15-16-06, Observance of a Holiday on an Alternate Date. Ed Code 37220 (e) allows the Governing Board the option of celebrating Lincoln's Birth Day on an alternate date. Cambrian proposed to move the celebration of Lincoln's day to Friday, February 24, 2017, instead of the state accepted date of Sunday, February 12, 2017.

**Res 15-16-16  
Holiday on Alt Date**

On a motion by Mrs. Presunka, seconded by Mrs. Sneed and carried with four votes in favor, the Board approved the Resolution 15-16-06, Observance of a Holiday on an Alternate Date. Ayes: Aronson, Presunka, Middleton, and Sneed Nays: Scofield

**ACTION**

**11. COMMUNICATIONS**

**Communications**

Mrs. Presunka had a very busy week. She had the opportunity to attend Bagby's Home & School Club meeting, joined in on a mini Guided Language Acquisition by Design (GLAD) lesson at the Price principal's coffee meeting, attended the Westside School Board get together and announced that the Westside School Board will hold a social gathering for all superintendents and Board Members with the date to still be determined. Mrs. Presunka also attended the Master in Governance training in Sacramento, joined Mrs. Signorelli, Price Principal to walk classrooms and attended the Cambrian Advisory Committee Meeting. She found the meeting insightful hearing from all the different representatives as to what they see as competencies needed for our all students to learn and experience in Cambrian.

Mr. Scofield would like a summary of the Community Advisory Meetings which will help guide the the strategic plan process.

Mr. Aronson announced that the Board has been invited to the National Junior Honor Society Ceremony to be held on Wednesday, February 9<sup>th</sup> from 5:30-8:30 at Price Middle School.

**12. CLOSED SESSION**

**Closed Session**

The Board resumed closed session.

**13. ADJOURNMENT**

**Adjournment**

There being no further business, the February 4, 2016, regular meeting of the Governing Board of Trustees was adjourned at 10:15 p.m. on a motion by Mr. Scofield and seconded by Mrs. Sneed and carried unanimously.

Respectfully submitted,

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Carrie Andrews, Ph.D.  
Secretary to the Governing Board

Approved and ordered entered into the proceedings  
of the Cambrian School District on March 3, 2016.

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Governing Board of Trustees