



CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING
February 6, 2014

1. CLOSED SESSION AGENDA

The Board convened in Closed Session at 6:36 p.m. to discuss the following:

- 1.1 Public Employee Evaluation – Superintendent
- 1.2 Negotiations with Cambrian District Teachers’ Association (Govt Code 54957.6)
- 1.3 Personnel (Ed Code 54957)

Closed Session

2. REGULAR SESSION

The president called the regular meeting of the Governing Board of Trustees to order in the boardroom at the district office at 7:37 p.m. Mrs. Brown informed the audience that no action was taken in closed session. She then welcomed Dr. Carrie Andrews, Assistant Superintendent of Personnel Services, to the dais.

Regular Session

CALL TO ORDER

Call to Order

MEMBERS PRESENT:

Mrs. Stacey Brown, President
Mr. Alan Baker, Vice President
Mrs. Jeneva Sneed, Clerk
Mr. Doron Aronson, Member

STAFF MEMBERS PRESENT:

Dr. Deborah Blow, Superintendent
Dr. Carrie Andrews, Asst. Supt., Personnel Services
Mrs. Wendy Corkery, Admin. Asst. to Superintendent
Mr. Kirby Fell, Dir., Educational Technology
Mrs. Lani Potts, Asst. Supt., Educational Services
Mr. Jason Vann, Chief Financial Officer

3. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

Pledge of Allegiance

4. ADOPTION OF AGENDA

On a motion by Mrs. Sneed, seconded by Mr. Aronson and carried unanimously the Board adopted the February 6, 2014, agenda.

Adopt Agenda

5. CONSENT AGENDA

On a motion by Mr. Baker, seconded by Mrs. Sneed and carried unanimously the Board shall:

- 5.1 Adopt Consent Agenda items as follows:
- 5.2 Approve the minutes of the January 16, 2014, regular Board meeting
- 5.3 Personnel Items:
 - Classified*
 - Ratify the resignation of special education instructional aide Debra Zelazo, effective 1/24/14 and Sonia Nikbakht, deceased, effective 1/7/13
 - Other*
 - Ratify the change of job title for Dr. Carrie Andrews from Director to Assistant Superintendent of Personnel Services
- 5.4 Accept the Wells Fargo Statement for December 2014
- 5.4 Accept the donation of technology equipment and monetary donations in the amount of \$1,129.54
- 5.6 Approve the Redevelopment Agency Revenue Sharing Agreement/Long Range Property Management Plan

Consent Agenda

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6. ANNOUNCEMENTS

Announcements

- 6.1 Mrs. Brown informed the audience that all schools would be closed from Mon., Feb. 17 through Friday, Feb. 21 for Presidents' Break. Classes will resume on Monday, Feb. 24
- 6.2 Dr. Blow visited staff meetings at Bagby, Farnham and Sartorette Schools to speak with staff. She attended Home & School meetings at Fammatre, Bagby and Farnham and said she appreciates all the support they provide for our schools. She also attended Bagby's Crab Feed where she enjoyed a great event with a great community. The past Tuesday we held the State of the District Breakfast that was very well attended. She was pleased to have the opportunity to share all the great things that are happening in our district with our community. The previous day, Dr. Blow, the principals. Mrs. Potts and Dr. Andrews walked classrooms at Sartorette School.

7. RECOGNITIONS

Public Comments

- 7.1 Individuals who have gone "the extra mile" for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Brown presented them with Good Apple Awards and lapel pins while Dr. Blow told the audience of the support they have provided to our district and students. The recipients included Sherri Ingrassia, parent volunteer from Sartorette School and Carlena Grandey, district office staff member.
- 7.2 Students of the Month were recognized for being exemplary students. Dr. Blow read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:
Lauren Carpeneti, Bagby School
Alex Morifusa, Fammatre School
Nareh Chanian, Farnham School
Mahina Shinagawa, Sartorette School
Alexandra Masegian, Price School
Hannah Edwards, Price School

8. PUBLIC COMMENTS

No comments were offered.

9. INFORMATION AND STUDY ITEMS

Information/Study

- 9.1 Mr. Vann presented a draft resolution stating it is brought to the Board this evening as a work in progress. He introduced Mr. Addison Covert and Ms. Stacy Toledo with Kronick, Moskovitz, Tiedemann and Girard who reviewed the components of a general obligation bond election. These included the required voter approval rate, requirements for calling an election, facilities to be funded, ballot measure and text, information efforts, an independent campaign committee, and Board and staff roles. The Board will meet again on February 27 for further study of the resolution which includes the formal notice of a school bond election, school facilities projects to be funded, full text of the measure, the tax rate statement and certification. Action may be taken at that time to meet the March 7, filing deadline with the County Registrar of Voters. Mr. Kramer remarked that once a master list of facilities projects is determined it will be followed by a constant process over time of redefining and prioritizing.
- 9.2 Mrs. Brown opened the Public Hearing for Cambrian School District's Sunshine Statement with Cambrian District Teachers' Association. No comments were offered and the hearing was closed.

Bond Resolution Review

**PUBLIC HEARING
Dist Sunshine Stmt
with CDTA**

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- 9.3 Dr. Blow commented that the Cambrian School District Sunshine Statement with Cambrian District Teachers' Association reflects the work of the district team headed by Dr. Andrews. It shows the Articles of the contract that the district proposes to address during negotiations.

**Dist Sunshine Stmt
with CDTA**

On a motion by Mr. Aronson, seconded by Mrs. Sneed and carried unanimously, the Board adopted the Cambrian School District's Sunshine Statement with Cambrian District Teachers' Association.

ACTION

- 9.4 Dr. Loos began his presentation by saying he is proud to support the staff, parents and students through the Student Services Department of the district. The student services dept. oversees all special education and 504 plans, training, inclusion collaborative, special education transportation, health services, home/hospital teaching, student attendance, residency, discipline and other responsibilities as assigned. Future staffing needs in the area of Special Education include an additional class at Bagby for continuity for the students entering grades 3-5. This would also allow us to bring some students currently in county classes back to the district.

Student Services Update

- 9.5 Mr. Vann reported on the Governor's January budget proposal. Governor Jerry Brown is proposing the greatest increase in per-student average funding since 2000-2001. He hopes to reduce the "wall of debt" by buying down the remaining K-14 deferrals. To protect public education during the eventual downturns, the Governor proposes two rainy day funds: one for education and one for the rest of the State Budget. He also proposes continuous appropriations for the Local Control Funding Formula (LCFF), however, a number of programs will not be funded. State and local funding levels were reviewed and vary by grade level. We must adopt our budget prior to July 1, 2014, but we will have an opportunity to make adjustments if there are any changes to the state budget.

**State Budget
Proposal**

- 9.6 Dr. Blow and Mrs. Potts addressed specific target areas of the Strategic Plan that have not yet been fully implemented. Student Achievement is moving forward, but target A.6 has presented some challenges due to the transition to common core. The Twentieth (20th) Century Skills target continues to be a strong area for us, however target B.3 hasn't been met fully because the partnership between Cambrian and Union School District's leadership teams is not active this year. However, professional development continues for administrators. The Flexible Learning Environment target is also moving forward well. The Whole Child target is the cornerstone of Cambrian. The Student Wellness Policy has been somewhat of a challenge. Emergency Preparedness is an ongoing process. We weren't able to address the District and School Site Emergency Plans over the past year except for routine updates. The last area to be addressed was goal area E.- Resources. For this goal, work continues on the targets of communication and facilities.

**Strategic Plan
Update**

- 9.7 Mrs. Brown presented the amendment to the superintendent's employment agreement. Whereas section 4.2 of the agreement provides that the Board may adjust the superintendent's base salary at any time; whereas the superintendent has performed admirable services to the district during difficult financial conditions; and whereas the Board recognizes the benefits to the district by proving incentives to the superintendent to continue her service to the district, the Board has agreed to amend the contract as follows: the base salary shall be increased by three percent retroactively to July 1, 2013.

**Amend Supts
Contract**

On a motion by Mrs. Sneed, seconded by Mr. Aronson and carried unanimously the Board approved the second amendment to the superintendent's contract.

ACTION

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9. COMMUNICATIONS

Mr. Baker remarked that we always talk about the Home and School Clubs and present them with Good Apples, but we never recognize the fact that they do a lot of fund-raising. A check in the amount of \$45,000 was recently presented to Farnham School for technology upgrades such as MacBooks and iPads. Mr. Aronson commended Dr. Blow, Wendy Corkery and Kathy Kimpel for doing a great job on the State of the District Breakfast. Mrs. Brown stated that she and Dr. Blow received the minutes from the Board retreat facilitator, and they will forward them to the other members so work can continue to turn them into action.

Communications

10. CLOSED SESSION

There was no further closed session.

Closed Session

11. ADJOURNMENT

There being no further business, the February 6, 2014, regular meeting of the Governing Board of Trustees was adjourned at 10:30 p.m. on a motion by Mrs. Sneed, seconded by Mr. Baker and carried unanimously.

Adjournment

Respectfully submitted,

Deborah L. Blow, Ed.D.
Secretary to the Governing Board

Approved and ordered entered into
the proceedings of the Cambrian
School District on March 6, 2014

Governing Board of Trustees