



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

January 18, 2018

1. OPEN SESSION

Open Session

1.1 Call to Order

The president called the Governing Board of Trustees Closed Session to order in the Cambrian Professional Development Center at 6:33 p.m.

1.2 Public Comments for Closed Session Items

There were no comments from the public.

2. CLOSED SESSION AGENDA

Closed Session

The Board convened in Closed Session to discuss the following:

- 2.1 Potential Litigation (Govt Code 54956.9(a))-one case
- 2.2 Public Employee Discipline/Dismissal/Release (Govt Code 54957)
- 2.3 Collective Bargaining Session (Govt Code 3549.1 (d)): Cambrian District Teachers Association
- 2.4 Personnel, Unrepresented management, Supervisory and Confidential Employees (Govt Code 54957)

3. REGULAR SESSION CALL TO ORDER

Regular Session

3.1 The president called the regular meeting of the Governing Board of Trustees to order in the Cambrian Professional Development Center at 7:41 p.m.

MEMBERS PRESENT:

Mr. Jarod Middleton, President
Mrs. Carol Presunka, Vice President
Mrs. Aletta Godden, Clerk
Mr. Randy Scofield, Member

STAFF MEMBERS PRESENT:

Dr. Carrie Andrews, Superintendent
Ms. Carlena Grandey, Admin. Asst. to Superintendent
Mr. Mujtaba Rauf, Director of Information Technology
Mr. Linh Nguyen, Asst. Supt., Educational Services
Mr. Jason Vann, Chief Financial Officer

3.2 Report out of Closed Session

No action was taken in closed session.

4. PLEDGE OF ALLEGIANCE

The president of the Board led the Pledge of Allegiance.

5. ADOPTION OF AGENDA

Adoption of Agenda

On a motion by Mrs. Godden, seconded by Mrs. Presunka, the Board adopted the January 18, 2018, agenda. Motion **CARRIED** 4-0

ACTION

Godden-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

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6. CONSENT AGENDA

Consent Agenda

On a motion by Mrs. Presunka, seconded by Mr. Middleton, the Board:

- 6.1 Adopted of Consent Agenda Items as follows:
- 6.2 Ratified the Change Orders: Bagby Multi-Use Room-Three changes orders: Totaling \$25,090
- 6.3 Approved the Board Warrant List for December 2017
- 6.4 Approved the Williams Quarterly Report
- 6.5 Approved the Personnel Report for January 18, 2018
- 6.6 Accepted the Donation of \$635
- 6.7 Accepted the Wells Fargo Advisors Statement for December 2017

Motion **CARRIED** 4-0

Godden-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

7. ANNOUNCEMENTS

Announcements

- 7.1 Mr. Middleton announced to the Board that the 2018-19 School Year Open Enrollment is on its way and runs through March 1, 2018. He also noted that school tours are scheduled for all school sites and to call the school sites directly to sign up. Spaces are limited.
- 7.2 Dr. Andrews thanked all the principals and school staff for hosting all the school tours that have been conducted so far. The tours give parents and guardians a glimpse of what a typical day looks like for students and an opportunity for them to ask questions. Due to amount of families that have requested to visit our schools some schools had added additional tours.

On Monday, January 16, 2018, Dr. Andrews along with Mr. Jason Vann, Chief Financial Officer and future Interim Chief Financial Officer, Mrs. Irma Manzo attended the Governor's Budget Proposal Workshop hosted by School Services in Sacramento. Dr. Andrews stated that there is a high probability that the Governor will fully implement the Local Control Funding Formula in 2018-19 which is two years earlier than anticipated.

Dr. Andrews congratulated Mrs. Tiffany Barry, Steindorf Music Teacher on receiving the California Music Educators Association (CMEA) Bay Section Outstanding Classroom/General Music Educator Award. CMEA Bay Section annually presents awards to outstanding educators in the region who have been nominated by their peers. The award recognized Mrs. Barry for her excellence in the field of general classroom music education. Dr. Andrews thanked Mrs. Barry for her dedication and commitment to the Cambrian students.

8. RECOGNITIONS

Recognitions

- 8.1 Students of the Month:
Students of the Month were recognized for being exemplary students. Dr. Andrews read commendations from each student's teacher and Board members presented certificates to their buddy school students. The Students of the Month were:

Emma Lee, Bagby School	
Nikki Byrd, Farnham School	Liza Znamerovskaya, Steindorf STEAM
Ivan Choi, Farnham School	Weston Little, Price School
Leyla Bikul, Sartorette School	Justin Yasuumi, Price School

9. PUBLIC COMMENTS

Public Comments

Cindy Lipson, Special Day Class Preschool parent, addressed the Board with her concerns regarding with the reduction in services and elimination of mainstreaming into the preschool class. She feels that the current program with only one teacher cannot meet the needs of the students. Ms. Lipson encouraged the Board to broaden the current preschool services and offer reverse mainstreaming opportunities for the children in the preschool classes.

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9. PUBLIC COMMENTS Cont.

Public Comments

Chau Chieng, Teacher on Special Assignment, shared with the Board and audience the importance of Teachers on Special Assignment (TOSA) in Cambrian and the many ways the positions supports teachers, students and principals. She also shared that the TOSA positions are paid out of supplementary funds which does not affect teacher salaries because they are not paid out of the general fund. Mrs. Chieng would like to see the TOSA positions continue to work side by side with teachers and principals to support student learning.

Dan Kirwan, Price teacher, encouraged the Board to visit the school sites to meet and get to know the people who work for the District. He shared his concern regarding how Cambrian used to be one of the highest paying districts for teachers and that is no longer the case compared to other local districts. Mr. Kirwan asked for the Boards help in figuring out why District costs have sky rocked and programs that directly affect students are being cut. Mr. Kirwan expressed his thoughts that only teaching positions have a direct impact on students and encouraged the Board to ask the tough questions and to focus on the students.

Thom Stephens, Price teacher, shared that the Superintendent and Board is reasonable for the actions that are currently happening in the District. He encouraged the District to work with principals to come up with creative ways to work with teacher credentials to create a robust elective program at Price and attract more charter students to increase enrollment. He stated that the Board has a fiduciary duty to the stakeholders that live here but, also to the stakeholders who work in the here. Mr. Stephens asked the Board members again to go and visit Price and the other school sites.

Angela Kochiyama, Price teacher, expressed her concern with the rising costs of health benefits. She stated that this January seemed higher than before and noticed that over the past five years her benefit costs have raised over 136% and now makes 5% less in total compensation than four years ago. Mrs. Kochiyama urged the Board to do some research to find creative and alternative ways to cut the budget that are not at the expense of the classrooms and school sites.

Jennifer Cooper, Preschool Speech Language Pathologist, shared with the Board the current number of referrals for the Special Day Class preschool program. She expressed her concern with the current preschool program and how it is no longer meeting the needs of the students. The students are no longer making the necessary progress to prepare them for Kindergarten and to be lifelong learners. Ms. Cooper encouraged the Board to help the preschool program explore infinite possibilities for the earliest of learners.

Dan Winsor, Steindorf teacher, expressed his concern with the District for not showing enough respect and trust for employees. He stated that many staff members feel that are not trusted or valued. Mr. Winsor shared that the District is making many consistent and harmful decisions that are directly affecting all Cambrian employees.

Samantha Haley, Fammatre preschool teacher, shared with the Board pictures of her students in both her AM and PM classes. She shared that she currently has 21 students total and has reconfigured her classroom many times to accommodate the needs of the students. Mrs. Haley expressed that the students are not able to learn in such an environment. She is sadden that she continues to ask the Board for help and no steps have been taken. Mrs. Haley encouraged the Board to come and stop by the preschool classrooms.

Lisa McConnell, Price teacher, challenged the District to look at the current 8th students and see how many students have benefited from attending the Cambrian preschool program and strongly believes that early invention pays off. Ms. McConnell thanked Principal Natalie Gioco, Assistant Principal Sara Brown, and Director of Student Services, Darlene Norman, for the reorganization of the RSP and Special Day Classes at Price. She feels that the new student inclusions and changes have made a positive impact on students and we are doing what is best for kids.

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9. PUBLIC COMMENTS Cont.

Janet Gillis, Sartorette teacher, expressed her concerns with the budget cuts of 20 % at the school sites and how it directly affects students. She feels that the District is in this situation due to imprudent spending. Mrs. Gillis shared that the Teachers on Special Assignment positions are a luxury that the District can no longer afford. She is discouraged and disappointed that the District has not taken the necessary steps to avoid the current budget position and stated that the staff is frustrated.

Public Comments

10. INFORMATION AND STUDY ITEMS

Information/Study

10.1 Measure I and Other Project Updates [Bagby Multi-use and Metzler]:

Mr. Rick Kramer, Kramer Project Development Company, provided an update regarding the Measure I Projects. Measure I is coming to a close. He commended Mr. Jason Vann, Chief Financial Officer and the Board for moving forward and making the Measure I projects happen. The Bagby Multi-Use Room is on time and scheduled to be completed mid-February. Mr. Kramer, also provided an update regarding the Non-Measure I Projects. The Metzler Fire Alarm Project is now functional and the project is winding up. The Bagby exterior painting Project is out for bids and scheduled to begin as soon as school lets out in June 2018.

**Measure I &
Non-Measure I**

10.2 Report from Measure I Citizens' Oversight Committee to the Board of Trustees:

Mr. Ed Chirco, Chair of the Citizens' Oversight Committee provided an annual written report to the Board of Trustees as required by the statutes and bylaws of the Measure I Bond Election. The Citizens' Oversight Committee found that the District is in compliance with the requirements of Article XIII A, Section 1(b)(3) of the California Constitution and that funds are being used for the purposes specified in the ballot language.

**Measure I Financial
Report**

Mr. Jason Vann, Chief Financial Officer and Dr. Carrie Andrews thanked the Citizens' Oversight Committee Members for their time and commitment to the District and Measure I.

10.3 Special Education Services, Next Steps and Fiscal Impact

Mrs. Darlene Norman, Director of Student Services, and Mr. Jason Vann, Chief Financial Officer, presented an update on Special Education Services and fiscal update. Mrs. Norman reviewed Cambrian School District's Special Education Goals and walked through the different funding resources. Mr. Vann presented a summary of the student Services trends since 2007-08 school year. He shared that the number of students and expenditures for special education are continuing to increase. They proposed the hiring of Fiscal Crisis & Management Assistance Team (FCMAT) to perform a detailed review of the Student Services Program and propose suggestions, if any, to improve the performance, efficiency and to control costs of our Student Services program.

Special Ed. Services

No action was taken.

10.4 English Learner Achievement and Services Board Update:

Mr. Linh Nguyen, Assistant Superintendent of Educational Services provided an update on English Learners (EL) achievement and services in Cambrian School District provided by supplementary funds. He reviewed the EL goals and development timeline. Mr. Nguyen walked through the Smarter Balanced Assessment results in English Language Arts and Mathematics. He also shared the process for identification, placement and reclassification. Mr. Nguyen reminded the Board that the new English Language Proficiency Assessment for California (ELPAC) begins this school year (2017-18) in addition to CELDT testing.

EL Update

10.5 Potential Future Board Agenda Items:

Mrs. Godden was wondering how developers work with the District and the impact developments have on the District.

Future Agenda Items

Mr. Middleton would like to have a workshop on after school programs and an update on the curriculum programs in Cambrian School District.

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10.5 Potential Future Board Agenda Items Cont.:

Mrs. Presunka requested another fee-based preschool presentation on how a program would work and how to get it started. After discussion, the Board requested for Superintendent to send the information via an email update.

No action was taken.

Future Agenda Items

11. COMMUNICATIONS

Mrs. Presunka had the opportunity to attend the concert band at Price Middle Schools She commended Mrs. Lorigan, Price Music teacher, for her wonderful work.

Mr. Scofield reminded the Board to start and end the Board meetings on time.

Communication

12. CLOSED SESSION

No resumption of closed session.

Closed Session

13. ADJOURNMENT

There being no further business, the January 18, 2018, regular meeting of the Governing Board of Trustees was adjourned at 11:05 p.m. on a motion by Mrs. Godden, and seconded by Mrs. Presunka. Motion **CARRIED** 4-0

Godden-Yes
Presunka-Yes
Middleton-Yes
Scofield-Yes

Adjournment

Respectfully submitted,

Carrie Andrews, Ph.D.
Secretary to the Governing Board

Approved and ordered entered into the proceedings of the Cambrian School District on March 1, 2018.

Governing Board of Trustees