



**CAMBRIAN SCHOOL DISTRICT GOVERNING BOARD OF TRUSTEES
MINUTES OF REGULAR BOARD MEETING**

March 8, 2012

1. CLOSED SESSION AGENDA

The Board convened in Closed Session at 7:02 p.m. to discuss the following:

- 1.1 Negotiations with Cambrian District Teachers' Association and California School Employees' Assoc., Local 641
- 1.2 Public Employee Evaluation, Superintendent (Govt Code 54957)

Closed Session

2. REGULAR SESSION

The vice-president called the regular meeting of the Governing Board of Trustees to order in the boardroom at the district office at 7:34 p.m. Mrs. Brown informed the audience that no action was taken in closed session.

Regular Session

CALL TO ORDER

Call to Order

MEMBERS PRESENT:

Mrs. Stacey Brown, Vice President
Mr. Doron Aronson, Clerk
Ms. Sue Pyne, Member
Mr. Alan Baker, Member

STAFF MEMBERS PRESENT:

Dr. Deborah Blow, Superintendent
Lani Potts, Asst Supt, Educational Services
Don Fox, Interim Chief Business Officer
Wendy Corkery, Admin. Asst. to Superintendent
Kirby Fell, Technology Coordinator
Clay McAllester, Dir., Personnel Services

3. PLEDGE OF ALLEGIANCE

Price students Mabel Liang and Suzanne Carias led the Pledge of Allegiance.

Pledge of Allegiance

4. ADOPTION OF AGENDA

On a motion by Mrs. Pyne, seconded by Mr. Aronson and carried unanimously the Board adopted the March 8, 2012, agenda.

Adopt Agenda

5. CONSENT AGENDA

On a motion by Mr. Baker, seconded by Mrs. Pyne and carried unanimously the Board shall:

- 5.1 Adopt Consent Agenda items as follows:
- 5.2 Approve the minutes of the February 9, regular and February 29, 2012, special Board meetings
- 5.3 Personnel Items:

Certificated

Approve a leave of absence for Angela Francisco effective 3/19/12-5/25/12; and Erica Ramirez effective 3/23/12-5/13/12;

Approve the resignation of Janelle Rhoads, effective 6/7/12;

Approve the retirement resignation of Jeneva Sneed effective 6/29/12

Classified

Ratify the resignation of special education instructional aide Charlotte Balster-Gee effective 2/17/12 and music aid Pam Norman effective 1/6/12

Ratify the probationary status of special education instructional aide Jennie McDonald effective 2/27/12

- 5.4 Accept the Wells Fargo Advisors Statement for January 2012

Consent Agenda

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- 5.5 Accept the Board Warrant Approval list for February 2012
- 5.6 Accept a monetary donation in the amount \$1,000.00
- 5.7 Approve the Disneyland Overnight Field Trip for Price Band Members
- 5.8 Approve the Overnight Field Trip for Price Band Members to San Bernardino, CA

6. ANNOUNCEMENTS

Announcements

Mrs. Brown informed the audience that the elementary schools will have minimum days March 12 – 14 due to parent/teacher conference.

Dr. Blow read the following email from a parent regarding Mr. Thom Stevens. “Just wanted to say thank you for all you have done for my daughter. You are so gifted in how you connect with middle school students which I know is not an easy task! YOU ROCK!” She then read an email from a teacher regarding Mr. Clay McAllester. “ Just to let you know how pleased I am with Clay. He went out of his way to hear my feelings regarding a situation, and I wanted to let you know how nice I thought that was of him. Dr. Blow attended the Cambrian Little League Opening Day Ceremony and threw out a pitch. Debbie Rice received a \$500 Teacher Innovation Grant from Silicon Valley Education Foundation’s Innovation Council for her biofeedback project. Silicon Valley Community Foundation awarded Price School \$40,000 for their work in mathematical reasoning and problem solving. Farnham is also included in this grant.

7. RECOGNITIONS

Recognitions

- 7.1 Individuals who have gone “the extra mile” for the students of our District were recognized by the Board for their hard work and dedication. Mrs. Brown presented them with Good Apple Awards and lapel pins while Dr. Blow told the audience of their good deeds. The recipients were Colleen Krisman and Beverly Merrel, district office staff members.
- 7.2 Students of the Month were recognized for being exemplary students. Dr. Blow read commendations from each student’s teacher and Board members presented certificates to their buddy school students. The Students of the Month were:
 - Bridget O’Shea, Bagby School
 - Lucy Breitwieser, Fammatre School
 - Yoryia Papadokonstadakis, Farnham School
 - Alberto Herrera, Sartorette School
 - Mabel Liang, Price School
 - Suzanne Carias, Price School

8. PUBLIC COMMENTS

Public Comments

There were no comments from the audience.

9. INFORMATION AND STUDY ITEMS

Information/Study

- 9.1 Resolution 11-12-10, Reduce or Eliminate Particular Kinds of Services and to Decrease Corresponding Number of Certificated Employees was introduced by Dr. Blow. It is always difficult to recommend reductions in any kinds of services, because it impacts both staff and students. Given the continuing uncertainties in our state economy, and therefore our funding from the state, it is necessary to recommend this reduction in services. The only thing that makes this a little easier is that this proposed reduction can be completed without issuing pink slips to affected teachers. Reduction will be done through attrition. This is not something we want to do, but it is necessary.

**Res. 11-12-10,
Reduce/Eliminate
Services/Cert Empl**

On a motion by Mrs. Pyne, seconded by Mr. Baker and carried unanimously, the Board approved Resolution 11-12-10, Reduce or Eliminate Particular Kinds of Services and to Decrease Corresponding Number of Certificated Employees.

ACTION

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| 9.2 | Dr. Blow then introduced Resolution 11-12-11, Reduction of Certificated Administrative Work Year. State law requires that any anticipated reduction impacting certificated employees must be acted upon and those employees given notice no later than March 15. Since the possibility exists that we may need to continue furlough days during the 2012-13 school year, it is necessary to approve this resolution and give notice to all certificated administrators that their work year could be reduced by up to five days. | Res. 11-12-11
Reduce/Cert Admin
Work Year |
| | On a motion by Mr. Aronson, seconded by Mrs. Pyne and carried unanimously, the Board approved Resolution 11-12-11, Reduction of Certificated Administrative Work Year. | ACTION |
| 9.3 | Mrs. Potts provided an update of Positive Behavior Intervention and Support (PBIS). It is a systems approach designed to establish a culture in the schools to create an environment that is predictable, safe, positive and consistent. We had a successful launch in August at each school with teams of teachers, principal and classified representatives. PBIS is becoming an integral part of each school. There is a drop in major referrals and suspensions in large part due to Team Initiated Problem Solving (TIPS). We are seeing a definite positive impact. Training has occurred for in-house trouble shooting of SWIS. The School-wide Evaluation Tool (SET) will be used once a year. | PBIS |
| 9.4 | Dr. Blow commented that each year every school must submit a Single Plan for Student Achievement (SPSA) annually. The plan outlines an analysis of student performance data and sets goals on how to increase performance. Schools must also show how they use categorical funds such as Charter Block Grants, SLIP Grant, GATE, Title monies and so forth. These plans roll into our Local Education Plan which then carries on to the district Strategic Plan. We changed the process over the last couple of years and now present plans to a panel composed of cabinet, a guest principal from another school and one or more Board members. The final step is approval by the Board. We are looking at week of April 23 do conduct the presentations and would like to schedule times when the most board members can be present. No more than three can take place in a day as they take roughly 90 minutes each. The exact dates and times will be confirmed soon. | SPSA Pres. Schedule |
| 9.5 | Dr. Blow stated that we are required to have a Parcel Tax Oversight Committee comprised of a parent representative from each school and an at large community member. The committee will ensure that parcel tax funds are spent appropriately and will report their findings to the Board each year. Dr. Blow will bring the names of the committee members to the next meeting. | Parcel Tax Comm |
| 9.6 | Dr. Blow introduced Resolution 11-12-07, Day of the Employee. Each year we take a day to recognize our fabulous employees who work hard each day in all areas of the district. Our staff is committed to providing a strong educational program for students. This resolution sets aside April 25 th as Day of Employee to celebrate all the hard work and effort of our staff. | Res. 11-12-07
Day of Employee |
| | On a motion by Mr. Aronson, seconded by Mr. Baker and carried unanimously, the Board adopted Resolution 11-12-07, Day of the Employee. | ACTION |
| 9.7 | Resolution 11-12-08, Increasing School Facilities (Developer) Fees was opened for a public hearing. No comments were made. | PUBLIC HEARING
Res. 11-12-08 |
| 9.8 | Resolution 11-12-08, Increasing School Facilities (Developer) Fees was presented for consideration by Mr. Fox. State law provides that school districts may assess fees on development within their boundaries. Our last study was performed in 2008. Every two years the State Allocation Board reviews rates and provides an adjustment if warranted. He recommends increasing our fees to \$320. The resolution must be approved in order for the district to take advantage of the proposed increase. These funds are very restrictive and are all facility based. | Res. 11-12-08
Incr Developer Fees |

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On a motion by Mrs. Pyne, seconded by Mr. Baker and carried unanimously, the Board approved Resolution 11-12-08, Increasing School Facilities (Developer) Fees.

ACTION

- 9.9 Board members reviewed the candidates for the CSBA 2012 Delegate Assembly Election. The Board cast votes for Frank Biehl and Pam Parker.

CSBA Dele Election

10. COMMUNICATIONS

Communications

Mr. Aronson commented that he attended Cambrian Little League's Opening Day ceremonies. The crowd was enthusiastic and Don Rocha and Dr. Blow were very good speakers. Mrs. Brown also attended, and she too enjoyed Dr. Blow's speech and thought her pitch was very good.

11. CLOSED SESSION

Closed Session

There was no further closed session.

12. ADJOURNMENT

Adjournment

There being no further business, the March 8, 2012, regular meeting of the Governing Board of Trustees was adjourned at 8:56 p.m. on a motion by Mrs. Pyne, seconded by Mr. Aronson and carried unanimously.

Respectfully submitted,

Deborah L. Blow, Ed.D.
Secretary to the Governing Board

Approved and ordered entered into
the proceedings of the Cambrian
School District on March 22, 2012

Governing Board of Trustees