

CAMBRIAN BOARD BRIEFING

SEPTEMBER 6, 2018

GOOD APPLE AWARD WINNERS

The Cambrian School Board recognized Carolyn Sullivan, Elyse Aronson and Heather Murphy as Cambrian Good Apple Award winners. These community members were instrumental in the successful passing of the Measure H parcel tax initiative in July. The Cambrian Governing Board will recognize several other committed Measure H volunteers at their next meeting September 20th.



Photo: Cambrian Board President Jared Middleton (left) and Superintendent Dr. Carrie Andrews (middle) congratulate **Cambrian Good Apple Award** winners Carolyn Sullivan, Elyse Aronson and Heather Murphy.

UNAUDITED ACTUALS

District Chief Financial Officer Penny Timboe presented the unaudited actuals as the final budget statement for FY 2017-18, which was approved by the Board. Although expenditures were \$888,081 less than budgeted at 2nd Interim, the larger challenge is that there still remains a deficit of more than \$1M dollars in 2017-18 and an anticipated deficit of \$684,348 in the 2018-19 budget. Going into the 1st Interim for 2018-19, it will be imperative to fully analyze the current budget situation to determine what changes can be made to alleviate the ongoing deficit and ensure the District remains fiscally stable. Please see the link below for the Cambrian School District Unaudited Actuals statement for FY 2017-18:

<https://esb.cambriansd.org/Attachments/e390b915-4cc4-4401-8f9d-f21391994180.pdf>

TEACHER SALARY INCREASES

The Governing Board approved the Collective Bargaining Unit Agreement between Cambrian District Teachers' Association and the District to increase teachers' salaries. Due to the

successful Measure H parcel tax that passed in July, Cambrian teachers will receive a one percent retroactive salary increase for the 2017-18 year, and a one percent increase going forward, beginning July 1, 2018. Half of the expected \$740,000 parcel money generated from the parcel tax will go toward teachers' salaries. Please see the link below for the collective bargaining unit agreement:

<https://esb.cambriansd.org/Attachments/9ef4710a-ed6f-4b52-8629-f9cb5b5ab452.pdf>

ENHANCED SECURITY MEASURES

District Chief Financial Officer Penny Timboe initiated the first reading of proposed Board policy for security camera use to enhance and maintain a safe environment. The next reading of the proposed policy will be at the September 20, 2018 meeting. Please see the link below for current Board Policy regarding buildings and grounds security:

<https://www.cambriansd.org/cms/lib/CA01902282/Centricity/Domain/22/Board%20Policy%203515.pdf>

TEACHER NEGOTIATIONS

Cambrian District Teachers' Association (CDTA) presented the Collective Bargaining Agreement Articles they wish to negotiate for the 2018-19 year. The three areas in which the CDTA would like to negotiate pertains to benefits/added compensation, hours/length of work year instructional duties, and staffing ratio/class size. The Board approved the articles presented, making way for future negotiations in these areas. Please see the link to the CDTA proposal:

<https://esb.cambriansd.org/Attachments/4da1c6b0-7d02-4bee-a46b-9fccea2d9bb7.pdf>



CAMBRIAN SCHOOL DISTRICT

Cambrian School District
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Office Hours:
8:00 a.m. – 4:00 p.m.

Superintendent: Dr. Carrie Andrews

Governing Board:
Doron Aronson
Aletta Godden, Clerk
Jarod Middleton, President

Carol Presunka, Vice President
Randy Scofield

Facebook: [facebook.com/CambrianSchoolDistrict](https://www.facebook.com/CambrianSchoolDistrict)

Twitter: @Supt_Andrews

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